

February 2025 Proxy Voting Records

Issuer Name	Meeting Date	Meeting Type	Record Date	Proposal Order By	Proposal Description	Proponent	Mgt Rec	Vote Decision	Vote Note
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	2	Re-elect Arlene Tansey	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	2	Re-elect Arlene Tansey	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	3	Re-elect Sylvia Summers Couder	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	3	Re-elect Sylvia Summers Couder	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	4	Re-elect Kathleen Conlon	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	4	Re-elect Kathleen Conlon	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	5	Elect Natasha Chand	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	5	Elect Natasha Chand	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	6	Equity Grant (MD/CEO Trevor Croker)	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	6	Equity Grant (MD/CEO Trevor Croker)	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	7	Remuneration Report	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	7	Remuneration Report	Management	For	For	
Agricultural Bank of China	2/21/2025	Special	1/20/2025	1	Elect ZHANG Qi	Management	For	For	
Agricultural Bank of China	2/21/2025	Special	1/20/2025	2	Issuance Quota of Capital Instruments and Total Loss-Absorbing Capacity Non-Capital Bonds	Management	For	For	
Agricultural Bank of China	2/21/2025	Special	2/17/2025	3	Elect ZHANG Qi	Management	For	For	
Agricultural Bank of China	2/21/2025	Special	2/17/2025	4	Issuance Quota of Capital Instruments and Total Loss-Absorbing Capacity Non-Capital Bonds	Management	For	For	
Aluminum Corp. of China	2/26/2025	Special	2/19/2025	3	Elect HE Wenjian	Management	For	For	
Aluminum Corp. of China	2/26/2025	Special	2/19/2025	4	Elect MAO Shiqing	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	2	Amendments to Articles	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	2	Amendments to Articles	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	2	Amendments to Articles	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	2	Amendments to Articles	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	2	Amendments to Articles	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	3	Amendments to the Rules of Procedure for General Meetings	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	3	Amendments to the Rules of Procedure for General Meetings	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	3	Amendments to the Rules of Procedure for General Meetings	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	3	Amendments to the Rules of Procedure for General Meetings	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	4	Amendments to the Rules of Procedure for the Board	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	4	Amendments to the Rules of Procedure for the Board	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	4	Amendments to the Rules of Procedure for the Board	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	4	Amendments to the Rules of Procedure for the Board	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	4	Amendments to the Rules of Procedure for the Board	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/7/2025	1	Amendments to Articles	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/7/2025	2	Amendments to the Rules of Procedure for General Meetings	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/7/2025	3	Amendments to the Rules of Procedure for the Board	Management	For	For	
Luxshare Precision Industry Co. Ltd.	2/28/2025	Special	2/21/2025	1	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS	Management	For	For	
Luxshare Precision Industry Co. Ltd.	2/28/2025	Special	2/21/2025	1	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS	Management	For	For	
Sinopharm Group Co Ltd	2/12/2025	Special	2/6/2025	3	Elect SUN Jinglin	Management	For	For	
Sinopharm Group Co Ltd	2/12/2025	Special	2/6/2025	4	Elect HU Ligang	Management	For	For	
Sinopharm Group Co Ltd	2/12/2025	Special	2/6/2025	5	Elect ZU Jing	Management	For	For	
Sinopharm Group Co Ltd	2/12/2025	Special	2/6/2025	6	Elect XING Yonggang	Management	For	For	
STO Express Co Ltd	2/11/2025	Special	2/6/2025	1	2025 Estimated Related Party Transactions	Management	For	For	
STO Express Co Ltd	2/11/2025	Special	2/6/2025	2	Provision of Guarantees for Subsidiaries	Management	For	For	
STO Express Co Ltd	2/11/2025	Special	2/6/2025	3	Provision of External Guarantees	Management	For	Abstain	Insufficient information provided
Weichai Power Co	2/10/2025	Other	2/4/2025	2	Repurchase and Cancellation of Restricted Shares	Management	For	For	
Weichai Power Co	2/10/2025	Other	2/4/2025	2	Repurchase and Cancellation of Restricted Shares	Management	For	For	
Weichai Power Co	2/10/2025	Other	2/4/2025	2	Repurchase and Cancellation of Restricted Shares	Management	For	For	
Weichai Power Co	2/10/2025	Other	2/4/2025	2	Repurchase and Cancellation of Restricted Shares	Management	For	For	
Weichai Power Co	2/10/2025	Other	2/4/2025	3	Cancellation of Shares Held in Designated Accounts	Management	For	For	
Weichai Power Co	2/10/2025	Other	2/4/2025	3	Cancellation of Shares Held in Designated Accounts	Management	For	For	
Weichai Power Co	2/10/2025	Other	2/4/2025	3	Cancellation of Shares Held in Designated Accounts	Management	For	For	
Weichai Power Co	2/10/2025	Other	2/4/2025	3	Cancellation of Shares Held in Designated Accounts	Management	For	For	
Weichai Power Co	2/10/2025	Other	2/4/2025	4	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	Management	For	For	
Weichai Power Co	2/10/2025	Other	2/4/2025	4	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	Management	For	For	

Weichai Power Co	2/10/2025	Other	2/4/2025	4	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	Management	For	For	
Weichai Power Co	2/10/2025	Other	2/4/2025	4	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	2	Elect HUANG Weibiao	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	2	Elect HUANG Weibiao	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	2	Elect HUANG Weibiao	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	2	Elect HUANG Weibiao	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	3	Repurchase and Cancellation of Restricted Shares	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	3	Repurchase and Cancellation of Restricted Shares	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	3	Repurchase and Cancellation of Restricted Shares	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	3	Repurchase and Cancellation of Restricted Shares	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	4	Cancellation of Shares Held in Designated Accounts	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	4	Cancellation of Shares Held in Designated Accounts	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	4	Cancellation of Shares Held in Designated Accounts	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	4	Cancellation of Shares Held in Designated Accounts	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	5	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	5	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	5	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	5	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	6	Change in Registered Capital and Amendments to Articles	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	6	Change in Registered Capital and Amendments to Articles	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	6	Change in Registered Capital and Amendments to Articles	Management	For	For	
Weichai Power Co	2/10/2025	Special	2/4/2025	6	Change in Registered Capital and Amendments to Articles	Management	For	For	
Zhongji Innolight Co Ltd	2/21/2025	Special	2/14/2025	1	Change of Use of Repurchased Shares and Cancellation	Management	For	For	
Zhongji Innolight Co Ltd	2/21/2025	Special	2/14/2025	2	Elect Yan ZHUANG	Management	For	For	
Zhongji Innolight Co Ltd	2/21/2025	Special	2/14/2025	1	Change of Use of Repurchased Shares and Cancellation	Management	For	For	
Zhongji Innolight Co Ltd	2/21/2025	Special	2/14/2025	2	Elect Yan ZHUANG	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	2	Accounts and Reports	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	2	Accounts and Reports	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	3	Allocation of Profits/Dividends	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	3	Allocation of Profits/Dividends	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	4	Ratification of Board Acts	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	4	Ratification of Board Acts	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	5	Elect Nicolas Vauleon to the Board of Directors	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	5	Elect Nicolas Vauleon to the Board of Directors	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	6	Elect Mehdi Balafrej to the Board of Directors	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	6	Elect Mehdi Balafrej to the Board of Directors	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	7	Elect Pierre Jond to the Board of Directors	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	7	Elect Pierre Jond to the Board of Directors	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	8	Elect Alan Guy to the the Board of Directors	Management	For	Against	Board is not sufficiently independent
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	8	Elect Alan Guy to the the Board of Directors	Management	For	Against	Board is not sufficiently independent
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	9	Appointment of Auditor	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	9	Appointment of Auditor	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	3	Allocation of Dividends	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	3	Allocation of Dividends	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	4	Ratify Roland Busch	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	4	Ratify Roland Busch	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	5	Ratify Cedrik Neike	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	5	Ratify Cedrik Neike	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	6	Ratify Matthias Rebellius	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	6	Ratify Matthias Rebellius	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	7	Ratify Ralf P. Thomas	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	7	Ratify Ralf P. Thomas	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	8	Ratify Judith Wiese	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	8	Ratify Judith Wiese	Management	For	For	

Siemens AG	2/13/2025	Annual	2/6/2025	9	Ratify Jim Hagemann Snabe	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	9	Ratify Jim Hagemann Snabe	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	10	Ratify Birgit Steinborn	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	10	Ratify Birgit Steinborn	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	11	Ratify Werner Brandt	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	11	Ratify Werner Brandt	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	12	Ratify Tobias Bäuml	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	12	Ratify Tobias Bäuml	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	13	Ratify Regina E. Dugan	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	13	Ratify Regina E. Dugan	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	14	Ratify Andrea Fehrmann	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	14	Ratify Andrea Fehrmann	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	15	Ratify Bettina Haller	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	15	Ratify Bettina Haller	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	16	Ratify Oliver Hartmann	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	16	Ratify Oliver Hartmann	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	17	Ratify Keryn Lee James	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	17	Ratify Keryn Lee James	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	18	Ratify Harald Kern	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	18	Ratify Harald Kern	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	19	Ratify Jürgen Kerner	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	19	Ratify Jürgen Kerner	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	20	Ratify Martina Merz	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	20	Ratify Martina Merz	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	21	Ratify Christian Pfeiffer	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	21	Ratify Christian Pfeiffer	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	22	Ratify Benoît Potier	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	22	Ratify Benoît Potier	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	23	Ratify Hagen Reimer	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	23	Ratify Hagen Reimer	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	24	Ratify Kasper Rørsted	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	24	Ratify Kasper Rørsted	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	25	Ratify Nathalie von Siemens	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	25	Ratify Nathalie von Siemens	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	26	Ratify Dorothea Simon	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	26	Ratify Dorothea Simon	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	27	Ratify Mimon Uhamou	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	27	Ratify Mimon Uhamou	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	28	Ratify Grazia Vittadini	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	28	Ratify Grazia Vittadini	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	29	Ratify Matthias Zachert	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	29	Ratify Matthias Zachert	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	30	Appointment of Auditor	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	30	Appointment of Auditor	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	31	Appointment of Auditor for Sustainability Reporting	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	31	Appointment of Auditor for Sustainability Reporting	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	32	Remuneration Report	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	32	Remuneration Report	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	33	Elect Jim Hagemann Snabe	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	33	Elect Jim Hagemann Snabe	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	34	Elect Kasper Rørsted	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	34	Elect Kasper Rørsted	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	35	Elect Ulf Mark Schneider	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	35	Elect Ulf Mark Schneider	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	36	Elect Grazia Vittadini	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	36	Elect Grazia Vittadini	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	37	Elect Werner Brandt	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	37	Elect Werner Brandt	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	38	Supervisory Board Remuneration Policy	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	38	Supervisory Board Remuneration Policy	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	39	Amendments to Articles (Virtual AGM)	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	39	Amendments to Articles (Virtual AGM)	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	40	Authority to Repurchase and Reissue Shares	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	40	Authority to Repurchase and Reissue Shares	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	41	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	41	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	42	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For		
Siemens AG	2/13/2025	Annual	2/6/2025	42	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For		
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	2	Approval of the ACME Employee Stock Option Plan	Management	For	Against	Exercise price at discretion of administrator	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	2	Approval of the ACME Employee Stock Option Plan	Management	For	Against	Exercise price at discretion of administrator	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	2	Approval of the ACME Employee Stock Option Plan	Management	For	Against	Exercise price at discretion of administrator	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	2	Approval of the ACME Employee Stock Option Plan	Management	For	Against	Exercise price at discretion of administrator	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	2	Approval of the ACME Employee Stock Option Plan	Management	For	Against	Exercise price at discretion of administrator	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	3	Elect Hemant Sahai	Management	For	For		
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	3	Elect Hemant Sahai	Management	For	For		
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	3	Elect Hemant Sahai	Management	For	For		
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	3	Elect Hemant Sahai	Management	For	For		
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	3	Elect Hemant Sahai	Management	For	For		

Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	13	Related Party Transactions (DSPPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	13	Related Party Transactions (DSPPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	13	Related Party Transactions (DSPPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	13	Related Party Transactions (DSPPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	14	Related Party Transactions (VSEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	14	Related Party Transactions (VSEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	14	Related Party Transactions (VSEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	14	Related Party Transactions (VSEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	14	Related Party Transactions (VSEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	15	Related Party Transactions (ASPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	15	Related Party Transactions (ASPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	15	Related Party Transactions (ASPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	15	Related Party Transactions (ASPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	15	Related Party Transactions (ASPL and ACSPL)	Management	For	For	
KEI Industries Ltd.	2/21/2025	Other	1/17/2025	2	Re-appointment of Rajeev Gupta (Executive Director - Finance and CFO); Approval of Remuneration	Management	For	For	
Kotak Mahindra Bank Ltd.	2/20/2025	Other	1/17/2025	2	Elect and Appoint Jaideep Hansraj (Whole-time Director); Approval of Remuneration	Management	For	For	
Kotak Mahindra Bank Ltd.	2/20/2025	Other	1/17/2025	3	Revision of Remuneration of Shanti Ekambaram (Deputy Managing Director)	Management	For	For	
Kotak Mahindra Bank Ltd.	2/20/2025	Other	1/17/2025	4	Authority to Issue Non-convertible Debentures/Bonds/Other Debt Securities	Management	For	For	
Kotak Mahindra Bank Ltd.	2/20/2025	Other	1/17/2025	5	Approval of the Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025	Management	For	For	
Kotak Mahindra Bank Ltd.	2/20/2025	Other	1/17/2025	6	Extension of the Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025 for Subsidiaries	Management	For	For	
Kotak Mahindra Bank Ltd.	2/20/2025	Other	1/17/2025	7	Amendment to the Kotak Mahindra Equity Option Scheme 2023	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
SBI Life Insurance Co. Ltd.	2/5/2025	Other	12/27/2024	2	Elect Challa Sreenivasulu Setty	Management	For	For	
Shakti Pumps (India) Ltd.	2/12/2025	Other	1/3/2025	2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
Sona BLW Precision Forgings Ltd.	2/28/2025	Other	1/24/2025	2	Elect and Appoint Vikram Verma Vadapalli (Whole-time Director); Approval of Remuneration	Management	For	For	
Sona BLW Precision Forgings Ltd.	2/28/2025	Other	1/24/2025	3	Elect Vineet Mittal	Management	For	For	
Transformers & Rectifiers (India) Ltd.	2/3/2025	Special	1/27/2025	1	Increase in Authorized Capital	Management	For	For	
Transformers & Rectifiers (India) Ltd.	2/3/2025	Special	1/27/2025	2	Bonus Share Issuance	Management	For	For	
Transformers & Rectifiers (India) Ltd.	2/3/2025	Special	1/27/2025	3	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
Transformers & Rectifiers (India) Ltd.	2/3/2025	Special	1/27/2025	4	Amendments to Articles	Management	For	For	

Kalbe Farma Tbk PT	2/17/2025	Special	1/23/2025	1	Reduction in Authorized Capital by Cancellation of Treasury Shares from Share Buyback	Management	For	For	
Kalbe Farma Tbk PT	2/17/2025	Special	1/23/2025	1	Reduction in Authorized Capital by Cancellation of Treasury Shares from Share Buyback	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	1	Elect Jaime Ardila	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	2	Elect Martin Bruder Müller	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	3	Elect Alan Jope	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	4	Elect Nancy McKinstry	Management	For	Against	Serves on too many boards
Accenture plc	2/6/2025	Annual	12/9/2024	5	Elect Jennifer Nason	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	6	Elect Paula A. Price	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	7	Elect Venkata Renduchintala	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	8	Elect Arun Sarin	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	9	Elect Julie Sweet	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	10	Elect Tracey T. Travis	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	11	Elect Masahiko Uotani	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	12	Advisory Vote on Executive Compensation	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	13	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	14	Reduction in Share Premium Account	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	15	Authority to Issue Shares	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	17	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	2	Allocation of Profits/Dividends	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	3	Elect Seiichiro Yamaguchi	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	4	Elect Noboru Hirano	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	5	Elect Hideki Nakanishi	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	6	Elect Shunsuke Yamaguchi	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	7	Elect Hiroyasu Yoneda	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	8	Elect Shigehiro Takami	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	9	Elect Kenichi Shotoku	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	10	Elect Hiroyuki Kobayashi	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	11	Elect Mai Ishiwatari	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	12	Elect Toshinori Kuroda	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	13	Elect Tatsuki Nagano	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	14	Elect Satoshi Ikeda	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	2	Accounts and Reports	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	2	Accounts and Reports	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	3	Allocation of Profits/Dividends	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	3	Allocation of Profits/Dividends	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	4	Ratification of Board Acts	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	4	Ratification of Board Acts	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	5	Elect Nicolas Vauleon to the Board of Directors	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	5	Elect Nicolas Vauleon to the Board of Directors	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	6	Elect Mehdi Balafrej to the Board of Directors	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	6	Elect Mehdi Balafrej to the Board of Directors	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	7	Elect Pierre Jond to the Board of Directors	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	7	Elect Pierre Jond to the Board of Directors	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	8	Elect Alan Guy to the to the Board of Directors	Management	For	Against	Board is not sufficiently independent
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	8	Elect Alan Guy to the to the Board of Directors	Management	For	Against	Board is not sufficiently independent
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	9	Appointment of Auditor	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	9	Appointment of Auditor	Management	For	For	
Genetec Technology Bhd	2/27/2025	Special	2/17/2025	1	Disposal of CLT Engineering Sdn Bhd	Management	For	For	
Genetec Technology Bhd	2/27/2025	Special	2/17/2025	2	Authority to Repurchase and Reissue Shares	Management	For	For	
Genetec Technology Bhd	2/27/2025	Special	2/17/2025	1	Disposal of CLT Engineering Sdn Bhd	Management	For	For	
Genetec Technology Bhd	2/27/2025	Special	2/17/2025	1	Disposal of CLT Engineering Sdn Bhd	Management	For	For	
Genetec Technology Bhd	2/27/2025	Special	2/17/2025	2	Authority to Repurchase and Reissue Shares	Management	For	For	
Genetec Technology Bhd	2/27/2025	Special	2/17/2025	2	Authority to Repurchase and Reissue Shares	Management	For	For	
Genetec Technology Bhd	2/27/2025	Special	2/17/2025	2	Authority to Repurchase and Reissue Shares	Management	For	For	
Genetec Technology Bhd	2/27/2025	Special	2/17/2025	2	Authority to Repurchase and Reissue Shares	Management	For	For	
KPJ Healthcare Bhd	2/28/2025	Special	2/21/2025	1	Equity Grant to CHIN Keat Chyuan (President/Managing Director)	Management	For	Against	Change of control provision; Poor overall compensation disclosure
KPJ Healthcare Bhd	2/28/2025	Special	2/21/2025	1	Equity Grant to CHIN Keat Chyuan (President/Managing Director)	Management	For	Against	Change of control provision; Poor overall compensation disclosure
Kuala Lumpur Kepong Bhd	2/28/2025	Annual	2/21/2025	1	Elect LEE Hau Hian	Management	For	Against	Insufficient compensation committee independence requirement, Board is not sufficiently independent, insufficient gender diversity/no diversity policy; Nominating committee chair not independent; Responsible for lack of board independence

Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.012	Elect Barbara Venneman	Management	For	Take No Action
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.013	Elect Peter F. Volanakis	Management	For	Take No Action
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.001	Elect Tara Bunch	Management	For	Take No Action
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.002	Elect Mark Loughridge	Management	For	Take No Action
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.003	Elect Scott C. Malpass	Management	For	Take No Action
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.004	Elect John Murphy	Management	For	Take No Action
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.005	Elect Lubos Pastor	Management	For	Take No Action
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.006	Elect Rebecca Patterson	Management	For	Take No Action
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.007	Elect André F. Perold	Management	For	Take No Action
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.008	Elect Salim Ramji	Management	For	Take No Action
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.009	Elect Sarah Bloom Raskin	Management	For	Take No Action
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.01	Elect Grant F. Reid	Management	For	Take No Action
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.011	Elect David A. Thomas	Management	For	Take No Action
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.012	Elect Barbara Venneman	Management	For	Take No Action
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.013	Elect Peter F. Volanakis	Management	For	Take No Action
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.001	Elect Tara Bunch	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.001	Elect Tara Bunch	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.002	Elect Mark Loughridge	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.002	Elect Mark Loughridge	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.003	Elect Scott C. Malpass	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.003	Elect Scott C. Malpass	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.004	Elect John Murphy	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.004	Elect John Murphy	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.005	Elect Lubos Pastor	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.005	Elect Lubos Pastor	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.006	Elect Rebecca Patterson	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.006	Elect Rebecca Patterson	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.007	Elect André F. Perold	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.007	Elect André F. Perold	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.008	Elect Salim Ramji	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.008	Elect Salim Ramji	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.009	Elect Sarah Bloom Raskin	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.009	Elect Sarah Bloom Raskin	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.01	Elect Grant F. Reid	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.01	Elect Grant F. Reid	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.011	Elect David A. Thomas	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.011	Elect David A. Thomas	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.012	Elect Barbara Venneman	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.012	Elect Barbara Venneman	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.013	Elect Peter F. Volanakis	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.013	Elect Peter F. Volanakis	Management	For	For

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