## February 2025 Proxy Voting Records

Issuer Name	Meeting Date	Meeting Type	Record Date	Proposal Order By	Proposal Description	Proponent	Mgt Rec	Vote Decision	Vote Note
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	2	Re-elect Arlene Tansey	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	2	Re-elect Arlene Tansey	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	3	Re-elect Sylvia Summers Couder	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	3	Re-elect Sylvia Summers	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	4	Couder Re-elect Kathleen Conlon	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	4	Re-elect Kathleen Conlon	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	5	Elect Natasha Chand	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	5	Elect Natasha Chand	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	6	Equity Grant (MD/CEO Trevor	Management	For	For	
					Croker)		_		
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	6	Equity Grant (MD/CEO Trevor Croker)	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	7	Remuneration Report	Management	For	For	
Aristocrat Leisure	2/20/2025	Annual	2/18/2025	7	Remuneration Report	Management	For	For	
Agricultural Bank of China	2/21/2025	Special	1/20/2025	1	Elect ZHANG Qi	Management	For	For	
Agricultural Bank of China	2/21/2025	Special	1/20/2025	2	Issuance Quota of Capital Instruments and Total Loss- Absorbing Capacity Non- Capital Bonds	Management	For	For	
Agricultural Bank of China	2/21/2025	Special	2/17/2025	3	Elect ZHANG Qi	Management	For	For	
Agricultural Bank of China	2/21/2025	Special	2/17/2025	4	Issuance Quota of Capital Instruments and Total Loss- Absorbing Capacity Non- Capital Bonds	Management	For	For	
Aluminum Corp. of China	2/26/2025	Special	2/19/2025	3	Elect HE Wenjian	Management	For	For	
Aluminum Corp. of China	2/26/2025	Special	2/19/2025	4	Elect MAO Shiqing	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	2	Amendments to Articles	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	2	Amendments to Articles	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	2	Amendments to Articles	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	2	Amendments to Articles	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	2	Amendments to Articles	Management	For	For	
CRRC Corporation Limited	2/18/2025 2/18/2025	Special Special	2/12/2025	3	Amendments to the Rules of Procedure for General Meetings Amendments to the Rules of	Management  Management	For	For	
					Procedure for General Meetings				
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	3	Amendments to the Rules of Procedure for General Meetings	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	3	Amendments to the Rules of Procedure for General Meetings	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	3	Amendments to the Rules of Procedure for General Meetings	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	4	Amendments to the Rules of Procedure for the Board	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	4	Amendments to the Rules of	Management	For	For	
					Procedure for the Board				
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	4	Amendments to the Rules of Procedure for the Board	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	4	Amendments to the Rules of	Management	For	For	
State Conportation Elimited	270/2020	Ороска	L ILLOLO	,	Procedure for the Board	Wanagaman			
CRRC Corporation Limited	2/18/2025	Special	2/12/2025	4	Amendments to the Rules of	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/7/2025	1	Procedure for the Board Amendments to Articles	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/7/2025	2	Amendments to the Rules of Procedure for General Meetings	Management	For	For	
CRRC Corporation Limited	2/18/2025	Special	2/7/2025	3	Amendments to the Rules of	Management	For	For	
					Procedure for the Board				
Luxshare Precision Industry Co. Ltd.	2/28/2025	Special	2/21/2025	1	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS	Management	For	For	
Luxshare Precision Industry Co. Ltd.	2/28/2025	Special	2/21/2025	1	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS	Management	For	For	
Sinopharm Group Co Ltd	2/12/2025	Special	2/6/2025	3	Elect SUN Jinglin	Management	For	For	
Sinopharm Group Co Ltd	2/12/2025	Special	2/6/2025	4	Elect HU Ligang	Management	For	For	
Sinopharm Group Co Ltd	2/12/2025	Special	2/6/2025	5	Elect ZU Jing	Management	For	For	
Sinopharm Group Co Ltd	2/12/2025	Special	2/6/2025	6	Elect XING Yonggang	Management	For	For	
STO Express Co Ltd	2/11/2025	Special	2/6/2025	1	2025 Estimated Related Party Transactions	Management	For	For	
STO Express Co Ltd	2/11/2025	Special	2/6/2025	2	Provision of Guarantees for	Management	For	For	
•					Subsidiaries		F		In a settled and a set of
STO Express Co Ltd	2/11/2025	Special	2/6/2025	2	Provision of External Guarantees	Management	For	Abstain	Insufficient information provided
Weichai Power Co	2/10/2025		2/4/2025		Repurchase and Cancellation of Restricted Shares  Repurchase and Cancellation	Management	For	For	
Weichai Power Co	2/10/2025	Other	2/4/2025	2	of Restricted Shares	Management  Management	For	For	
Weichel Power Co	2/10/2025	Other			Repurchase and Cancellation of Restricted Shares		For	For	
Weichai Power Co	2/10/2025	Other	2/4/2025	3	Repurchase and Cancellation of Restricted Shares  Cancellation of Shares Held in	Management  Management	For	For	
Weichai Power Co	2/10/2025	Other	2/4/2025	3	Cancellation of Shares Held in Designated Accounts  Cancellation of Shares Held in	Management	For	For	
Weichai Power Co	2/10/2025	Other	2/4/2025	3	Designated Accounts  Cancellation of Shares Held in	Management	For	For	
Weichai Power Co	2/10/2025	Other	2/4/2025	3	Designated Accounts  Cancellation of Shares Held in	Management	For	For	
Veichai Power Co	2/10/2025	Other	2/4/2025	4	Designated Accounts  Board Authorisation to Handle	Management	For	For	
		54104			Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	gomdii			
Weichai Power Co	2/10/2025	Other	2/4/2025	4	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	Management	For	For	

Weichai Power Co	2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025	Other  Special	2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025	4 4 2 2 2 2 3 3 3 4 4 4 5 5	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Elect HUANG Weibiao  Repurchase and Cancellation of Restricted Shares  Repurchase and Cancellation of Shares Held in Designated Accounts	Management	For	For	
Weichai Power Co Ureichai Power Co Weichai Power Co Weichai Power Co Weichai Power Co Weichai Power Co	2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025	Special	2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025	2 2 2 2 2 3 3 3 3 4 4 4 5 5 5 5 5 5 5 5 5 5 5 5 5	Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Elect HUANG Weibiao Repurchase and Cancellation of Restricted Shares Repurchase and Cancellation of Shares Held in Designated Accounts Cancellation	Management	For	For	
Weichai Power Co	2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025	Special	2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025	2 2 2 3 3 3 3 4 4 4 4 5 5 5 5 5 5 5 5 5 5 5 5	Elect HUANG Weibiao Elect HUANG Weibiao Elect HUANG Weibiao Elect HUANG Weibiao Repurchase and Cancellation of Restricted Shares Repurchase and Cancellation of Shares Held in Designated Accounts Cancellation of Shares Held in Designated Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Doard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Holder the Incentive Scheme Doard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Holder the Incentive Scheme Doard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Holder the Incentive Of Shares Under the Incentive Of Shares Under the Incentive Of Shares Holder the	Management	For	For	
Weichai Power Co Thongii Innolight Co Ltd Zhongji Innolight Co Ltd	2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025	Special	2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025	2 2 2 3 3 3 3 4 4 4 4 5 5 5 5 5 5 5 5 5 5 5 5	Elect HUANG Weibiao Elect HUANG Weibiao Elect HUANG Weibiao Repurchase and Cancellation of Restricted Shares Cancellation of Shares Held in Designated Accounts Designated Accounts Cancellation of Shares Held in Designated Accounts Cancellation of Shares Held in Designated Accounts Designated Accounts Cancellation of Shares Held in Designated Accounts Designated Accounts Cancellation of Shares Held in Designated Accounts Designated Accounts Cancellation of Shares Held in Designated Accounts Designated Accounts Cancellation of Shares Held in Designated Accounts Designated Accounts Designated Accounts Designated Accounts Cancellation of Shares Held in Designated Accounts De	Management	For	For	
Weichai Power Co	2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025	Special	2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025	2 3 3 3 3 4 4 4 4 5 5 5 5 5 5 5 5 5 5 5 5	Elect HUANG Weibiao Repurchase and Cancellation of Restricted Shares Cancellation of Shares Held in Designated Accounts Designated Accounts Cancellation of Shares Held in Designated Accounts Designated Accounts Cancellation of Shares Held in Designated Accounts Designated Accounts Designated Accounts Cancellation of Shares Held in Designated Accounts De	Management	For	For	
Weichai Power Co Zhongii Innolight Co Ltd Zhongii Innolight Co Ltd Zhongii Innolight Co Ltd	2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025	Special	2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025  2/4/2025	3 3 3 4 4 4 4 5	Repurchase and Cancellation of Restricted Shares  Repurchase and Cancellation of Shares Held in Designated Accounts  Cancellation of	Management	For For For For For For For For For	For	
Weichai Power Co Thongii Innolight Co Ltd Zhongji Innolight Co Ltd Zhongji Innolight Co Ltd	2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025	Special	2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025	3 3 3 4 4 4 5 5	of Restricted Shares Repurchase and Cancellation of Restricted Shares Cancellation of Shares Held in Designated Accounts Designated Accounts Cancellation of Shares Held in Designated Accounts Deard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Lorder the Incentive Scheme Deard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Deard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Deard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Deard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Horter the Incentive of Shares Index the Ince	Management	For	For	
Weichai Power Co	2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025	Special Special Special Special Special Special Special Special Special	2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025	3 3 4 4 4 5 5	of Restricted Shares Repurchase and Cancellation of Restricted Shares Repurchase and Cancellation of Restricted Shares Repurchase and Cancellation of Restricted Shares Cancellation of Shares Held in Designated Accounts Cancellation of Shares Held in Designated Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Doard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Doard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Doard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Of Shares Unde	Management	For For For For For For For For	For For For For For For For	
Weichai Power Co  Zhongji Innolight Co Ltd  Zhongji Innolight Co Ltd  Zhongji Innolight Co Ltd	2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025	Special Special Special Special Special Special Special Special	2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025	3 4 4 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	of Restricted Shares Repurchase and Cancellation of Restricted Shares Cancellation of Shares Held in Designated Accounts Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Deard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Deard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Deard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Deard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive of Shares Index the Incentive Office Offi	Management  Management  Management  Management  Management  Management  Management  Management  Management	For For For For For For For	For For For For For For For For	
Weichai Power Co Thongii Innolight Co Ltd Zhongji Innolight Co Ltd Zhongji Innolight Co Ltd	2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025	Special Special Special Special Special Special Special	2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025	4 4 5 5 5 5	of Restricted Shares Cancellation of Shares Held in Designated Accounts Cancellation of Shares Held in Designated Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Deard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Deard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Deard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive	Management  Management  Management  Management  Management  Management  Management	For For For For For	For For For For For	
Weichai Power Co Thongii Innolight Co Ltd Zhongji Innolight Co Ltd Zhongji Innolight Co Ltd	2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025	Special Special Special Special Special Special	2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025	4 4 5 5 5 5	Designated Accounts  Cancellation of Shares Held in Designated Accounts  Board Authorisation to Handle Matters Relating to the Regurchase and Cancellation of Shares Linder the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Linder the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Linder the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Linder the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Linder the Incentive Scheme  Goard Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Linder the Incentive of Shares Inder the	Management  Management  Management  Management  Management  Management	For For For For	For For For For	
Weichai Power Co Thongii Innolight Co Ltd Zhongji Innolight Co Ltd	2/10/2025  2/10/2025  2/10/2025  2/10/2025  2/10/2025	Special Special Special Special Special	2/4/2025 2/4/2025 2/4/2025 2/4/2025 2/4/2025	4 4 5 5 5 5	Designated Accounts  Cancellation of Shares Held in Designated Accounts  Cancellation of Shares Held in Designated Accounts  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Of Shares Under the Incentive Scheme  Of Shares Under the Incentive	Management  Management  Management  Management  Management	For For For	For For For	
Weichai Power Co  Zhongji Innolight Co Ltd  Zhongji Innolight Co Ltd	2/10/2025 2/10/2025 2/10/2025 2/10/2025 2/10/2025	Special Special Special Special	2/4/2025 2/4/2025 2/4/2025 2/4/2025	5 5 5	Designated Accounts Cancellation of Shares Held in Designated Accounts Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive	Management  Management  Management  Management	For For	For For For	
Weichai Power Co  Zhongji Innolight Co Ltd  Zhongji Innolight Co Ltd	2/10/2025 2/10/2025 2/10/2025 2/10/2025	Special Special Special	2/4/2025 2/4/2025 2/4/2025	5	Designated Accounts  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive	Management  Management  Management	For	For	
Weichai Power Co  Zhongji Innolight Co Ltd  Zhongji Innolight Co Ltd	2/10/2025 2/10/2025 2/10/2025	Special Special	2/4/2025	5	Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Of Shares Indept the Incentive Office O	Management  Management	For	For	
Weichai Power Co  Zhongji Innolight Co Ltd  Zhongji Innolight Co Ltd	2/10/2025 2/10/2025 2/10/2025	Special Special	2/4/2025	5	Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive of Shares Under the Incentive	Management	For	For	
Weichai Power Co  Zhongji Innolight Co Ltd  Zhongji Innolight Co Ltd	2/10/2025	Special			Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme  Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive				
Weichai Power Co Weichai Power Co Weichai Power Co Weichai Power Co Zhongji Innolight Co Ltd Zhongji Innolight Co Ltd	2/10/2025		2/4/2025	5	Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive	Management	For	For	
Weichai Power Co  Weichai Power Co  Weichai Power Co  Zhongji Innolight Co Ltd  Zhongji Innolight Co Ltd  Zhongji Innolight Co Ltd		Special							
Weichai Power Co Weichai Power Co Zhongji Innolight Co Ltd Zhongji Innolight Co Ltd Zhongji Innolight Co Ltd	2/10/2025		2/4/2025	6	Change in Registered Capital and Amendments to Articles	Management	For	For	
Weichai Power Co Zhongji Innolight Co Ltd Zhongji Innolight Co Ltd Zhongji Innolight Co Ltd	210/2023	Special	2/4/2025	6	Change in Registered Capital and Amendments to Articles	Management	For	For	
Zhongji Innolight Co Ltd Zhongji Innolight Co Ltd Zhongji Innolight Co Ltd	2/10/2025	Special	2/4/2025	6	Change in Registered Capital and Amendments to Articles	Management	For	For	
Zhongji Innolight Co Ltd Zhongji Innolight Co Ltd	2/10/2025	Special	2/4/2025	6	Change in Registered Capital and Amendments to Articles	Management	For	For	
Zhongji Innolight Co Ltd	2/21/2025	Special	2/14/2025	1	Change of Use of Repurchased Shares and Cancellation	Management	For	For	
	2/21/2025	Special	2/14/2025	2	Elect Yan ZHUANG	Management	For	For	
	2/21/2025	Special	2/14/2025	1	Change of Use of Repurchased Shares and Cancellation	Management	For	For	
Zhongji Innolight Co Ltd	2/21/2025	Special	2/14/2025	2	Elect Yan ZHUANG	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	2	Accounts and Reports	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	2	Accounts and Reports	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	3	Allocation of Profits/Dividends	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	3	Allocation of Profits/Dividends	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	4	Ratification of Board Acts	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	4	Ratification of Board Acts	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	5	Elect Nicolas Vauleon to the Board of Directors	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	5	Elect Nicolas Vauleon to the Board of Directors	Management	For	For	
Amundi Asset Management S.A.S  Amundi Asset Management S.A.S	2/28/2025 2/28/2025	Annual	2/21/2025	6	Elect Mehdi Balafrej to the Board of Directors Elect Mehdi Balafrej to the	Management Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	7	Board of Directors  Elect Pierre Jond to the Board	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	7	of Directors  Elect Pierre Jond to the Board of Directors	Management	For	For	
Amundi Asset Management S.A.S	2/28/2025 2/28/2025	Annual	2/21/2025	8	Elect Alan Guy to the to the Board of Directors Elect Alan Guy to the to the	Management	For	Against Against	Board is not sufficiently independent Board is not sufficiently
Amundi Asset Management S.A.S					Board of Directors	Management			independent
Amundi Asset Management S.A.S	2/28/2025	Annual	2/21/2025	9	Appointment of Auditor	Management	For	For	
Amundi Asset Management S.A.S Siemens AG	2/28/2025 2/13/2025	Annual	2/21/2025 2/6/2025	9	Appointment of Auditor  Allocation of Dividends	Management Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	3	Allocation of Dividends  Allocation of Dividends	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	4	Ratify Roland Busch	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	4	Ratify Roland Busch	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	5	Ratify Cedrik Neike	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	5	Ratify Cedrik Neike	Management	For	For	
Siemens AG Siemens AG	2/13/2025	Annual	2/6/2025	6	Ratify Matthias Rebellius	Management	For	For	
Siemens AG Siemens AG	2/4.2/202E	Annual	2/6/2025	7	Ratify Matthias Rebellius Ratify Ralf P. Thomas	Management Management	For	For	
Siemens AG Siemens AG	2/13/2025		210/2020		really itali F. HIUITAS	wanayement	For		
Siemens AG	2/13/2025			7			I UI	FOF	
Siemens AG		Annual Annual	2/6/2025 2/6/2025	7	Ratify Ralf P. Thomas Ratify Judith Wiese	Management Management	For	For	

Siemens AG	2/13/2025	Annual	2/6/2025	9	Ratify Jim Hagemann Snabe	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	9	Ratify Jim Hagemann Snabe	Management	For	For	
Oldmans / C	2710/2020	runda	27072020		really offir ragoritatin orabo	Managomont			
Siemens AG	2/13/2025	Annual	2/6/2025	10	Ratify Birgit Steinborn	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	10	Ratify Birgit Steinborn	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	11	Ratify Werner Brandt	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	11	Ratify Werner Brandt	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	12	Ratify Tobias Bäumler	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	12	Ratify Tobias Bäumler	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	13	Ratify Regina E. Dugan	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	13	Ratify Regina E. Dugan	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	14	Ratify Andrea Fehrmann	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	14	Ratify Andrea Fehrmann	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	15	Ratify Bettina Haller	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	15	Ratify Bettina Haller	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	16	Ratify Oliver Hartmann	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	16	Ratify Oliver Hartmann	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	17	Ratify Keryn Lee James	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	17	Ratify Keryn Lee James	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	18	Ratify Harald Kern	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	18	Ratify Harald Kern	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	19	Ratify Jürgen Kerner	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	19	Ratify Jürgen Kerner	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	20	Ratify Martina Merz	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	20	Ratify Martina Merz	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	21	Ratify Christian Pfeiffer	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	21	Ratify Christian Pfeiffer	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	22	Ratify Benoît Potier	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	22	Ratify Benoît Potier	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	23	Ratify Hagen Reimer	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	23	Ratify Hagen Reimer	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	24	Ratify Kasper Rørsted	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	24	Ratify Kasper Rørsted	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	25	Ratify Nathalie von Siemens	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	25	Ratify Nathalia you Sigmans	Management	For	For	
Giornalia AO	2/13/2025	, amudi	2.0/2.020		Ratify Nathalie von Siemens	Management	. 01	. 01	
Siemens AG	2/13/2025	Annual	2/6/2025	26	Ratify Dorothea Simon	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	26	Ratify Dorothea Simon	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	27	Ratify Mimon Uhamou	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	27	Ratify Mimon Uhamou	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	28	Ratify Grazia Vittadini	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	28	Ratify Grazia Vittadini	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	29	Ratify Matthias Zachert	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	29	Ratify Matthias Zachert	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	30	Appointment of Auditor	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	30	Appointment of Auditor	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	31	Appointment of Auditor for	Management	For	For	
0					Sustainability Reporting		_	_	
Siemens AG	2/13/2025	Annual	2/6/2025	31	Appointment of Auditor for Sustainability Reporting	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	32	Remuneration Report	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025	32	Remuneration Report	Management	For	For	
Siemens AG	2/13/2025	Annual	2/6/2025				For	For	
	2/13/2025		2/6/2025	33	Elect Jim Hagemann Snabe	Management	For	For	
Siemens AG Siemens AG	2/13/2025 2/13/2025	Annual Annual							
Siemens AG	2/13/2025	Annual	2/6/2025 2/6/2025	33	Elect Jim Hagemann Snabe	Management Management	For For	For	
	2/13/2025 2/13/2025	Annual Annual	2/6/2025 2/6/2025 2/6/2025	33 33 34	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rørsted	Management  Management  Management	For For	For For	
Siemens AG Siemens AG Siemens AG	2/13/2025 2/13/2025 2/13/2025	Annual Annual	2/6/2025 2/6/2025 2/6/2025 2/6/2025	33 33 34 34	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rørsted Elect Kasper Rørsted	Management Management Management Management	For For For	For For For	
Siemens AG Siemens AG	2/13/2025 2/13/2025	Annual Annual	2/6/2025 2/6/2025 2/6/2025	33 33 34 34 35	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rørsted  Elect Kasper Rørsted  Elect Kasper Rørsted  Elect Ulf Mark Schneider	Management Management Management Management Management	For For	For For	
Siemens AG Siemens AG Siemens AG Siemens AG Siemens AG	2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025	Annual Annual Annual Annual Annual	2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025	33 33 34 34 35 35	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rørsted Elect Kasper Rørsted Elect Cliff Mark Schneider Elect Ulf Mark Schneider	Management Management Management Management Management Management Management	For For For For For	For For For For For For	
Stemens AG	2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025	Annual Annual Annual Annual Annual Annual	2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025	33 33 34 34 35 35 36	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rersted Elect Kasper Rørsted Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	
Siemens AG Siemens AG Siemens AG Siemens AG Siemens AG	2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025	Annual Annual Annual Annual Annual Annual Annual Annual Annual	2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025	33 34 34 35 35 36 36	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rersted Elect Kasper Rersted Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Grazia Vittadini Elect Grazia Vittadini	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For	
Siemens AG	2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025	Annual Annual Annual Annual Annual Annual	2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025	33 34 34 35 35 36 36 37	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rersted Elect Kasper Rersted Elect Jif Mark Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Grazia Vittadini Elect Grazia Vittadini Elect Werner Brandt	Management Management Management Management Management Management Management Management	For For For For For For For	For	
Siemens AG	2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025	Annual Annual Annual Annual Annual Annual Annual Annual Annual	2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025	33 34 34 35 35 36 36	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rersted Elect Kasper Rersted Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Grazia Vittadini Elect Grazia Vittadini	Management	For For For For For For For For For	For For For For For For For For	
Stemens AG	2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025	Annual	2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025	33 33 34 34 35 35 36 36 37 37 38	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rersted  Elect Kasper Rersted  Elect Ulf Mark Schneider  Elect Ulf Mark Schneider  Elect Grazia Vittadini  Elect Grazia Vittadini  Elect Werner Brandt  Elect Werner Brandt  Supervisory Board  Remuneration Policy	Management	For	For	
Stemens AG	2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025	Annual	2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025	33 34 34 35 35 36 36 37	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rørsted Elect Kasper Rørsted Elect His Mark Schneider Elect Ullf Mark Schneider Elect Ullf Mark Schneider Elect Ullf Mark Schneider Elect Grazia Vittadini Elect Werner Brandt Elect Werner Brandt Supervisory Board Rømuneration Policy Supervisory Board	Management	For	For	
Siemens AG	2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025	Annual	2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025	33 33 34 34 35 35 36 36 37 37 38	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rersted  Elect Kasper Rersted  Elect Ulf Mark Schneider  Elect Ulf Mark Schneider  Elect Grazia Vittadini  Elect Grazia Vittadini  Elect Werner Brandt  Elect Werner Brandt  Supervisory Board  Remuneration Policy	Management	For	For	
Stemens AG	213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025	Annual	2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 37 37 38 38	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rersted  Elect Kasper Rersted  Elect Ulf Mark Schneider  Elect Ulf Mark Schneider  Elect Ulf Mark Schneider  Elect Grazia Vittadini  Elect Grazia Vittadini  Elect Werner Brandt  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Amendments to Articles  (Virtual AGM)	Management	For	For	
Siemens AG	2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025	Annual	2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025	33 33 34 34 35 35 36 36 37 37 38	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rørsted Elect Kasper Rørsted Elect Mis Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Grazia Vittadini Elect Werner Brandt Elect Werner Brandt Supervisory Board Rømuneration Policy Supervisory Board Rømuneration Policy Amendments to Articles (Virtual AGM) Amendments to Articles	Management	For	For	
Siemens AG	213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025	Annual	2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 37 37 38 38	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rersted Elect Kasper Rersted Elect Mis Mark Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Grazia Vittadini Elect Grazia Vittadini Elect Werner Brandt Elect Werner Brandt Supervisory Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Virtual AGM) Articles Ar	Management	For	For	
Stemens AG	213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025	Annual	2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 37 37 38 38 39	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rørsted Elect Kasper Rørsted Elect Mis Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Grazia Vittadini Elect Werner Brandt Elect Werner Brandt Supervisory Board Rømuneration Policy Supervisory Board Rømuneration Policy Amendments to Articles (Virtual AGM) Amendments to Articles	Management	For	For	
Stemens AG	213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025	Annual	2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 37 37 38 38 39	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rersted Elect Kasper Rersted Elect Kasper Rersted Elect Lim Kasper Rersted Elect Jim Kark Schneider Elect Jim Kark Schneider Elect Jim Kark Schneider Elect Jim Kark Schneider Elect Grazia Vittadini Elect Werner Brandt Elect Werner Brandt Supervisory Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM) Authority to Repurchase and Reissus Shares	Management	For	For	
Stemens AG	213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 37 38 38 39 40 40	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rersted Elect Kasper Rersted Elect Kasper Rersted Elect Miss Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Grazia Vittadini Elect Werner Brandt Elect Werner Brandt Supervisory Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM) Authority to Repurchase and Reissus Sharer Authority to Repurchase and Reissus Sharer Reissus Sharer Authority to Repurchase and Reissus Sharer	Management	For	For	
Stemens AG	213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025	Annual	2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 37 37 38 38 39	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rørsted Elect Kasper Rørsted Elect Kasper Rørsted Elect Him Schneider Elect Jim Mark Schneider Elect Jim Mark Schneider Elect Ulf Mark Schneider Elect Werner Brandt Elect Werner Brandt Supervisory Board Rømuneration Policy Supervisory Board Rømuneration Policy Supervisory Board Rømuneration Policy Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM) Authority to Repurchase and Reissue Shares Authority to Repurchase and Reissue Shares Authority to Repurchase and Reissue Shares	Management	For	For	
Stemens AG	213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 38 38 39 39 40 40	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rersted  Elect Kasper Rersted  Elect Kasper Rersted  Elect Miss Schneider  Elect Ulf Mark Schneider  Elect Ulf Mark Schneider  Elect Grazia Vittadini  Elect Werner Brandt  Elect Werner Brandt  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Amendments to Articles  (Virtual AGM)  Authority to Repurchase and  Reissus Shares  Authority to Repurchase  and Reissus Shares  Authority to Repurchase  Shares Using Equity  Derivatives  Shares  Shares  Using Equity	Management	For	For	
Stemens AG	213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 37 38 38 39 40 40	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rersted  Elect Kasper Rersted  Elect Kasper Rersted  Elect Mis Mark Schneider  Elect Jiff Mark Schneider  Elect Jiff Mark Schneider  Elect Ulf Mark Schneider  Elect Werner Brandt  Remuneration Policy  Supervisory Board  Remuneration Policy  Amendments to Articles  (Virtual AGM)  Authority to Repurchase and  Reissus Shares  Authority to Repurchase  Authority to Repurchase  Authority to Repurchase  Shares Using Equity  Derivatives	Management	For	For	
Stemens AG	213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 38 38 39 39 40 40	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rersted  Elect Kasper Rersted  Elect Kasper Rersted  Elect Jim Schneider  Elect Jim Schneider  Elect Jim Schneider  Elect Jim Mark Schneider  Elect Jim Schneider  Elect Grazia Vittatdini  Elect Werner Brandt  Elect Werner Brandt  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Amendments to Articles  (Virtual AGM)  Amendments to Articles  (Virtual AGM)  Authority to Repurchase and  Reissus Shares  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Repurchase  Authority to Repurchase  Shares Using Equity	Management	For	For	
Siemens AG	213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 38 38 39 39 40 40	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rersted  Elect Kasper Rersted  Elect Kasper Rersted  Elect Mis Mark Schneider  Elect Jiff Mark Schneider  Elect Jiff Mark Schneider  Elect Grazia Vittadini  Elect Werner Brandt  Remuneration Policy  Amendments to Articles  (Virtual AGM)  Authority to Repurchase and  Reissus Shares  Authority to Repurchase  Authority to Repurchase  Shares Using Equity  Derivatives  Shares Using Equity	Management	For	For	
Stemens AG	213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 37 38 38 39 40 40 41	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rersted  Elect Kasper Rersted  Elect Kasper Rersted  Elect Mis Mark Schneider  Elect Jiff Mark Schneider  Elect Jiff Mark Schneider  Elect Grazia Vittadini  Elect Werner Brandt  Remuneration Policy  Amendments to Articles  (Virtual AGM)  Authority to Repurchase and  Reissus Shares  Authority to Repurchase  Shares Using Equity  Derivatives	Management	For	For	
Siemens AG	213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 37 38 38 39 40 40 41	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rersted  Elect Kasper Rersted  Elect Kasper Rersted  Elect Miss Schneider  Elect Ulf Mark Schneider  Elect Ulf Mark Schneider  Elect Grazia Vittadini  Elect Werner Brandt  Elect Werner Brandt  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Amendments to Articles  (Virtual AGM)  Amendments to Articles  (Virtual AGM)  Authority to Repurchase and  Reissus Shares  Authority to Repurchase  Shares Using Equity  Derivatives	Management	For	For	
Siemens AG	213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 37 38 38 39 40 40 41 41	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rørsted  Elect Kasper Rørsted  Elect Kasper Rørsted  Elect Mis Mark Schneider  Elect Jiff Mark Schneider  Elect Jiff Mark Schneider  Elect Jiff Mark Schneider  Elect Grazia Vittadini  Elect Werner Brandt  Elect Werner Brandt  Elect Werner Brandt  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Amendments to Articles  (Virtual AGM)  Amendments to Articles  (Virtual AGM)  Authority to Repurchase and  Reissus Shares  Authority to Repurchase  Authority to Repurchase  Shares Using Equity  Derivatives  Shares Using Equity  Derivatives  Shares Using Equity  Derivatives  Authority to Repurchase  Shares Using Equity  Derivatives	Management	For	For	
Siemens AG	213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 37 38 38 39 40 40 41	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rersted  Elect Kasper Rersted  Elect Kasper Rersted  Elect Mis Mark Schneider  Elect Jiff Mark Schneider  Elect Jiff Mark Schneider  Elect Grazia Vittadini  Elect Werner Brandt  Remuneration Policy  Amendments to Articles  (Virtual AGM)  Authority to Repurchase and  Reissus Shares  Authority to Repurchase  Shares Using Equity  Derivatives	Management	For	For	
Siemens AG	213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 37 38 38 39 40 40 41 41	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rersted  Elect Kasper Rersted  Elect Kasper Rersted  Elect Miss Schneider  Elect Ulf Mark Schneider  Elect Ulf Mark Schneider  Elect Grazia Vittadini  Elect Werner Brandt  Elect Grazia Vittadini  Elect Werner Brandt  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Amendments to Articles  (Virtual AGM)  Authority to Repurchase and  Reissue Shares  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Issue Convertible  Debt Instruments; Increase in  Conditional Capital  Authority to Issue Convertible  Debt Instruments; Increase in  Conditional Capital	Management	For	For	
Slemens AG	2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 37 38 38 39 40 41 41 42	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rørsted Elect Kasper Rørsted Elect Kasper Rørsted Elect Mis Kasper Rørsted Elect Jilf Mark Schneider Elect Jilf Mark Schneider Elect Jilf Mark Schneider Elect Grazia Vittadini Elect Werner Brandt Elect Werner Brandt Supervisory Board Rømuneration Policy Supervisory Board Rømuneration Policy Supervisory Board Rømuneration Policy Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM) Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derkatives Shares Using Equity Derkatives Shares Using Equity Derkatives Shares Using Equity Derkatives Charter Schares Using Equity	Management	For	For	
Slemens AG	213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025 213/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 37 38 38 39 40 40 41 41	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rersted Elect Kasper Rersted Elect Kasper Rersted Elect Miss Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Grazia Vittadini Elect Werner Brandt Elect Grazia Vittadini Elect Werner Brandt Supervisory Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Virtual AGM) Armedments to Articles (Virtual AGM) Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives Authority to Repurchase Shares Using Equity Derivatives Authority to Repurchase Shares Using Equity Derivatives Authority to Seue Convertible Debt Instruments; Increase in Conditional Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	Exercise price at
Slemens AG	2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 37 38 38 39 40 41 41 42	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rørsted Elect Kasper Rørsted Elect Kasper Rørsted Elect Mis Kasper Rørsted Elect Jilf Mark Schneider Elect Jilf Mark Schneider Elect Jilf Mark Schneider Elect Grazia Vittadini Elect Werner Brandt Elect Werner Brandt Supervisory Board Rømuneration Policy Supervisory Board Rømuneration Policy Supervisory Board Rømuneration Policy Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM) Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derkatives Shares Using Equity Derkatives Shares Using Equity Derkatives Shares Using Equity Derkatives Charter Schares Using Equity	Management	For	For	Exercise price at discretion of administrator
Slemens AG	2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 37 38 38 39 40 41 41 42	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rarsted  Elect Kasper Rarsted  Elect Kasper Rarsted  Elect Mis Aschneider  Elect Jiff Mark Schneider  Elect Jiff Mark Schneider  Elect Jiff Mark Schneider  Elect Grazia Vittadini  Elect Werner Brandt  Elect Werner Brandt  Elect Werner Brandt  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Amendments to Articles  (Virtual AGM)  Amendments to Articles  (Virtual AGM)  Authority to Repurchase and  Reissue Shares  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Repurchase  Authority to Sapurchase  Shares Using Equity  Derivatives  Authority to Issue Convertible  Debt Instruments; Increase in  Conditional Capital  Authority to Issue Convertible  Debt Instruments; Increase in  Conditional Capital	Management	For	For	discretion of administrator  Exercise price at
Slemens AG	213/2025 213/2025	Annual	2/6/2025 2/6/2025	33 34 34 35 35 36 36 37 37 38 39 39 40 40 41 41 42	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rersted  Elect Kasper Rersted  Elect Kasper Rersted  Elect Miss Schneider  Elect Ulf Mark Schneider  Elect Ulf Mark Schneider  Elect Ulf Mark Schneider  Elect Grazia Vittadini  Elect Werner Brandt  Elect Grazia Vittadini  Elect Werner Brandt  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Amendments to Articles  (Virtual AGM)  Authority to Repurchase and  Reissue Shares  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Issue Convertible  Debt Instruments; Increase in  Conditional Capital  Authority to Issue Convertible  Debt Instruments; Increase in  Conditional Capital  Approval of the ACME  Employee Stock Option Plan	Management	For	For	discretion of administrator
Slemens AG	2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 35 36 36 37 37 38 38 39 40 40 41 41 42 42	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rarsted  Elect Kasper Rarsted  Elect Kasper Rarsted  Elect Mis Ark Schneider  Elect Jiff Mark Schneider  Elect Jiff Mark Schneider  Elect Jiff Mark Schneider  Elect Grazia Vittadini  Elect Werner Brandt  Elect Grazia Vittadini  Elect Werner Brandt  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Amendments to Articles  (Virtual AGM)  Amendments to Articles  (Virtual AGM)  Amendments to Articles  (Virtual AGM)  Authority to Repurchase and  Reissue Shares  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Issue Convertible  Debt Instruments; Increase in  Conditional Capital  Authority to Issue Convertible  Debt Instruments; Increase in  Conditional Capital  Approval of the ACME  Employee Stock Option Plan	Management	For	For	discretion of administrator  Exercise price at discretion of administrator
Slemens AG	213/2025 213/2025	Annual	2/6/2025 2/6/2025	33 34 34 35 35 36 36 37 37 38 39 39 40 40 41 41 42	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rersted  Elect Kasper Rersted  Elect Kasper Rersted  Elect Miss Schneider  Elect Ulf Mark Schneider  Elect Ulf Mark Schneider  Elect Ulf Mark Schneider  Elect Grazia Vittadini  Elect Grazia Vittadini  Elect Grazia Vittadini  Elect Grazia Vittadini  Elect Werner Brandt  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Amendments to Articles  (Virtual AGM)  Armendments to Articles  (Virtual AGM)  Authority to Repurchase and  Reissue Shares  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Sauce Convertible  Debt Instruments; Increase in  Conditional Capital  Authority to Issue Convertible  Debt Instruments; Increase in  Conditional Capital  Approval of the ACME  Employee Stock Option Plan  Approval of the ACME  Employee Stock Option Plan  Approval of the ACME	Management	For	For	discretion of administrator  Exercise price at
Slemens AG	2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 35 36 36 37 37 38 38 39 40 40 41 41 42 42	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rarsted  Elect Kasper Rarsted  Elect Kasper Rarsted  Elect Mis Ark Schneider  Elect Jiff Mark Schneider  Elect Jiff Mark Schneider  Elect Jiff Mark Schneider  Elect Grazia Vittadini  Elect Werner Brandt  Elect Grazia Vittadini  Elect Werner Brandt  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Amendments to Articles  (Virtual AGM)  Amendments to Articles  (Virtual AGM)  Amendments to Articles  (Virtual AGM)  Authority to Repurchase and  Reissue Shares  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Issue Convertible  Debt Instruments; Increase in  Conditional Capital  Authority to Issue Convertible  Debt Instruments; Increase in  Conditional Capital  Approval of the ACME  Employee Stock Option Plan	Management	For	For	discretion of administrator  Exercise price at discretion of administrator  Exercise price at
Siemens AG	2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025 2/13/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 35 36 36 37 37 38 38 39 40 40 41 41 42 42	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rersted  Elect Kasper Rersted  Elect Kasper Rersted  Elect Miss Schneider  Elect Jiff Mark Schneider  Elect Jiff Mark Schneider  Elect Jiff Mark Schneider  Elect Grazia Vittadini  Elect Werner Brandt  Elect Grazia Vittadini  Elect Werner Brandt  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Amendments to Articles  (Virtual AGM)  Amendments to Articles  (Virtual AGM)  Authority to Repurchase and  Reissue Shares  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Repurchase  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Issue Convertible  Debt Instruments; Increase in  Conditional Capital  Approval of the ACME  Employee Stock Option Plan  Approval of the ACME  Employee Stock Option Plan  Approval of the ACME  Employee Stock Option Plan  Approval of the ACME	Management	For	For	discretion of administrator  Exercise price at discretion of administrator  Exercise price at discretion of administrator  Exercise price at  Exercise price at
Siemens AG AG AC	213/2025 213/2025	Annual	2/6/2025 2/6/2025	33 34 34 35 35 36 36 37 38 38 39 40 40 41 41 42 2 2	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rersted  Elect Kasper Rersted  Elect Kasper Rersted  Elect Miss Schneider  Elect Ulf Mark Schneider  Elect Ulf Mark Schneider  Elect Grazia Vittadini  Elect Werner Brandt  Supervisory Board  Remuneration Policy  Supervisory Board Remuneration Policy  Amendments to Articles  (Virtual AGM)  Armendments to Articles  (Virtual AGM)  Authority to Repurchase and  Reissue Shares  Authority to Repurchase  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Repurchase  Authority to Issue Convertible  Det Instruments; Increase in  Conditional Capital  Authority to Issue Convertible  Det Instruments; Increase in  Conditional Capital  Approval of the ACME  Employee Stock Option Plan  Approval of the ACME  Employee Stock Option Plan  Approval of the ACME  Employee Stock Option Plan	Management	For	For	discretion of administrator  Exercise price at discretion of administrator  Exercise price at discretion of administrator
Slemens AG	2/13/2025 2/13/2025	Annual	2/6/2025 2/6/2025	33 34 34 35 35 36 36 37 38 38 39 40 40 41 41 42 2 2	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rersted Elect Kasper Rersted Elect Kasper Rersted Elect Misser Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Werner Brandt Elect Grazia Vittadini Elect Werner Brandt Supervisory Board Remuneration Policy Supervisory Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM) Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives Authority to Repurchase Shares Using Equity Derivatives Authority to Repurchase Shares Using Equity Derivatives Authority to Issue Convertible Debt Instruments, Increase in Conditional Capital Approval of the ACME Employee Stock Option Plan	Management	For	For	discretion of administrator  Exercise price at discretion of administrator
Slemens AG	213/2025 213/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 38 38 39 39 40 41 41 42 2 2 2	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rersted  Elect Kasper Rersted  Elect Kasper Rersted  Elect Miss Schneider  Elect Jiff Mark Schneider  Elect Jiff Mark Schneider  Elect Jiff Mark Schneider  Elect Grazia Vittadini  Elect Werner Brandt  Elect Grazia Vittadini  Elect Werner Brandt  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Supervisory Board  Remuneration Policy  Amendments to Articles  (Virtual AGM)  Amendments to Articles  (Virtual AGM)  Authority to Repurchase and  Reissue Shares  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Repurchase  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Repurchase  Shares Using Equity  Derivatives  Authority to Issue Convertible  Debt Instruments; Increase in  Conditional Capital  Approval of the ACME  Employee Stock Option Plan  Approval of the ACME  Employee Stock Option Plan  Approval of the ACME  Employee Stock Option Plan  Approval of the ACME	Management	For	For	discretion of administrator  Exercise price at discretion of administrator  Exercise price at discretion of administrator  Exercise price at  Exercise price at
Slemens AG	213/2025 213/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 35 35 36 36 37 37 38 38 39 40 40 41 41 42 2 2 2 2 2	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rersted Elect Kasper Rersted Elect Miss Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Grazia Vittadini Elect Grazia Vittadini Elect Grazia Vittadini Elect Werner Brandt Elect Werner Brandt Supervisory Board Remuneration Policy Supervisory Board Remuneration Policy Supervisory Board Remuneration Policy Almendments to Articles (Virtual AGM) Armendments to Articles (Virtual AGM) Authority to Repurchase and Reissue Shares Authority to Repurchase Authority to Repurchase Shares Using Equity Derivatives Authority to Repurchase Shares Using Equity Derivatives Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Approval of the ACME Employee Stock Option Plan	Management	For	For	discretion of administrator  Exercise price at discretion of administrator
Siemens AG Acmer Solar Holdings Ltd.	2/13/2025 2/13/2025	Annual	2/6/2025 2/6/2025	33 34 34 34 34 35 35 36 36 37 38 38 39 40 40 41 41 42 2 2 2 2 2	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rersted Elect Kasper Rersted Elect Kasper Rersted Elect Lift Mark Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Grazia Vittadini Elect Werner Brandt Elect Grazia Vittadini Elect Werner Brandt Supervisory Board Remuneration Policy Supervisory Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM) Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives Authority to Repurchase Shares Using Equity Derivatives Authority to Repurchase Shares Using Equity Derivatives Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Approval of the ACME Employee Stock Option Plan Elect Hemant Sahal	Management	For	For	discretion of administrator  Exercise price at
Slemens AG	213/2025 213/2025	Annual	2/6/2025 2/6/2025	33 34 34 35 35 36 36 36 37 38 38 39 40 40 41 41 42 2 2 2 2 2 2	Elect Jim Hagemann Snabe  Elect Jim Hagemann Snabe  Elect Kasper Rorsted  Elect Kasper Rorsted  Elect Misser Rorsted  Elect Ulf Mark Schneider  Elect Ulf Mark Schneider  Elect Grazia Vittadini  Elect Werner Brandt  Elect Werner Brandt  Supenvisory Board  Remuneration Policy  Sugenvisory Board  Remuneration Policy  Amendments to Articles  (Virtual AGN)  Authority to Repurchase and  Reissus Shares  Authority to Repurchase  Authority to Repurchase  Authority to Repurchase  Shares Lising Equity  Derivatives  Authority to Repurchase  Authority to Repurchase  Shares Lising Equity  Derivatives  Authority to Repurchase  Autho	Management	For	For	discretion of administrator  Exercise price at discretion of administrator
Siemens AG AC Siemens AG Siemens AG Siemens AG Siemens AG Acmens Solar Holdings Ltd. Acme Solar Holdings Ltd.	2/13/2025 2/13/2025	Annual Control Con	2/6/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025	33 34 34 34 35 35 36 36 37 38 38 39 39 40 40 41 41 42 2 2 2 2 2 2 3 3 3 3 3	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rersted Elect Kasper Rersted Elect Kasper Rersted Elect Jim Kasper Rersted Elect Jim Jim Schneider Elect Jim	Management	For	For	discretion of administrator  Exercise price at discretion of administrator
Siemens AG Acme Solar Holdings Ltd.	2/13/2025 2/13/2025	Annual Other	2/6/2025 2/6/2025	33 34 34 34 34 35 35 36 36 37 38 38 39 39 40 41 41 42 2 2 2 2 2 2 2 3 3 3 3 3 3	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rersted Elect Kasper Rersted Elect Kasper Rersted Elect Misser Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Ulf Mark Schneider Elect Grazia Vittatini Elect Werner Brandt Elect Grazia Vittatini Elect Werner Brandt Supervisory Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM) Amendments to Articles (Virtual AGM) Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives Authority to Repurchase Shares Using Equity Derivatives Authority to Repurchase Shares Using Equity Derivatives Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Approval of the ACME Employee Stock Option Plan Elect Hemant Sahai Elect Hemant Sahai Elect Hemant Sahai Elect Hemant Sahai	Management	For	For	discretion of administrator  Exercise price at
Siemens AG Acme Salar Holdings Ltd. Acme Solar Holdings Ltd.	2/13/2025 2/13/2025	Annual Control Con	2/6/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025 1/20/2025	33 34 34 34 35 35 36 36 37 38 38 39 39 40 40 41 41 42 2 2 2 2 2 2 3 3 3 3 3	Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Jim Hagemann Snabe Elect Kasper Rersted Elect Kasper Rersted Elect Kasper Rersted Elect Jim Kasper Rersted Elect Jim Jim Schneider Elect Jim	Management	For	For	discretion of administrator  Exercise price at

Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	4	Related Party Transactions	Management	For	For	
Active Solar Flordings Etc.	2/21/2023	Otilei	1720/2023	,	(ACME Sikar and ACSPL)	Wallagellielit	T GI	T GI	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	4	Related Party Transactions (ACME Sikar and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	4	Related Party Transactions (ACME Sikar and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	4	Related Party Transactions (ACME Sikar and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	4	Related Party Transactions (ACME Sikar and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	5	Related Party Transactions	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	5	(ACSPL) Related Party Transactions	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	5	(ACSPL) Related Party Transactions (ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	5	Related Party Transactions (ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	5	Related Party Transactions	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	6	(ACSPL) Related Party Transactions	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	6	(MKU Holdings)  Related Party Transactions	Management	For	For	
					(MKU Holdings)		_	_	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	6	Related Party Transactions (MKU Holdings)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	6	Related Party Transactions (MKU Holdings)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	6	Related Party Transactions (MKU Holdings)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	7	Related Party Transactions (VIPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	7	Related Party Transactions (VIPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	7	Related Party Transactions (VIPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	7	Related Party Transactions (VIPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	7	Related Party Transactions (VIPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	8	Related Party Transactions (ASEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	8	Related Party Transactions (ASEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	8	Related Party Transactions (ASEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	8	Related Party Transactions (ASEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	8	Related Party Transactions (ASEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	9	Related Party Transactions (ACME Renewtech)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	9	Related Party Transactions (ACME Renewtech)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	9	Related Party Transactions (ACME Renewtech)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	9	Related Party Transactions (ACME Renewtech)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	9	Related Party Transactions (ACME Renewtech)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	10	Related Party Transactions (ACME Aklera and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	10	Related Party Transactions (ACME Aklera and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	10	Related Party Transactions (ACME Aklera and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	10	Related Party Transactions (ACME Aklera and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	10	Related Party Transactions (ACME Aklera and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	11	Related Party Transactions (AJSPPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	11	Related Party Transactions (AJSPPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	11	Related Party Transactions (AJSPPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	11	Related Party Transactions (AJSPPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	11	Related Party Transactions (AJSPPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	12	Related Party Transactions (NSEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	12	Related Party Transactions (NSEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	12	Related Party Transactions (NSEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	12	Related Party Transactions (NSEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	12	Related Party Transactions (NSEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	13	Related Party Transactions (DSPPL and ACSPL)	Management	For	For	
					(23.1 Edito (100) E)				

Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	13	Related Party Transactions	Managamant	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	13	(DSPPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	13	Related Party Transactions (DSPPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	13	Related Party Transactions (DSPPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	13	Related Party Transactions (DSPPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	14	Related Party Transactions (VSEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	14	Related Party Transactions (VSEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	14	Related Party Transactions (VSEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	14	Related Party Transactions (VSEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	14	Related Party Transactions (VSEPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	15	Related Party Transactions (ASPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	15	Related Party Transactions (ASPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	15	Related Party Transactions (ASPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	15	Related Party Transactions (ASPL and ACSPL)	Management	For	For	
Acme Solar Holdings Ltd.	2/21/2025	Other	1/20/2025	15	Related Party Transactions (ASPL and ACSPL)	Management	For	For	
KEI Industries Ltd.	2/21/2025	Other	1/17/2025	2	Re-appointment of Rajeev Gupta (Executive Director -	Management	For	For	
Kotak Mahindra Bank Ltd.	2/20/2025	Other	1/17/2025	2	Finance and CFO); Approval of Remuneration Elect and Appoint Jaideep	Management	For	For	
					Hansraj (Whole-time Director); Approval of Remuneration				
Kotak Mahindra Bank Ltd.	2/20/2025	Other	1/17/2025	3	Revision of Remuneration of Shanti Ekambaram (Deputy Managing Director)	Management	For	For	
Kotak Mahindra Bank Ltd.	2/20/2025	Other	1/17/2025	4	Authority to Issue Non- convertible Debentures/Bonds/Other Debt Securities	Management	For	For	
Kotak Mahindra Bank Ltd.	2/20/2025	Other	1/17/2025	5	Approval of the Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025	Management	For	For	
Kotak Mahindra Bank Ltd.	2/20/2025	Other	1/17/2025	6	Extension of the Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025 for Subsidiaries	Management	For	For	
Kotak Mahindra Bank Ltd.	2/20/2025	Other	1/17/2025	7	Amendment to the Kotak Mahindra Equity Option Scheme 2023	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
Macrotech Developers Ltd	2/27/2025	Other	1/24/2025	2	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	Management	For	For	
SBI Life Insurance Co. Ltd.	2/5/2025	Other		2	Elect Challa Sreenivasulu Setty	Management	For	For	
Shakti Pumps (India) Ltd.	2/12/2025	Other	1/3/2025	2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
Sona BLW Precision Forgings Ltd.	2/28/2025	Other	1/24/2025	2	Elect and Appoint Vikram Verma Vadapalli (Whole-time Director); Approval of	Management	For	For	
Sona BLW Precision Forgings Ltd.	2/28/2025	Other	1/24/2025	3	Remuneration Elect Vineet Mittal	Management	For	For	
Transformers & Rectifiers (India) Ltd.	2/3/2025	Special	1/27/2025	1	Increase in Authorized Capital	Management	For	For	
Transformers & Rectifiers (India) Ltd.	2/3/2025	Special	1/27/2025	2	Bonus Share Issuance	Management	For	For	
Transformers & Rectifiers (India) Ltd.	2/3/2025	Special	1/27/2025	3	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
Transformers & Rectifiers (India) Ltd.	2/3/2025	Special	1/27/2025	4	Amendments to Articles	Management	For	For	

Kalbe Farma Tbk PT	2/17/2025	Special	1/23/2025	1	Reduction in Authorized Capital by Cancellation of Treasury Shares from Share	Management	For	For	
Kalbe Farma Tbk PT	2/17/2025	Special	1/23/2025	1	Buyback Reduction in Authorized	Management	For	For	
					Capital by Cancellation of Treasury Shares from Share Buyback				
Accenture plc	2/6/2025	Annual	12/9/2024	1	Elect Jaime Ardila	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	2	Elect Martin Brudermüller	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	3	Elect Alan Jope	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	4	Elect Nancy McKinstry	Management	For	Against	Serves on too many boards
Accenture plc	2/6/2025	Annual	12/9/2024	5	Elect Jennifer Nason	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	6	Elect Paula A. Price	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	7	Elect Venkata Renduchintala	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	8	Elect Arun Sarin	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	9	Elect Julie Sweet	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	10	Elect Tracey T. Travis	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	11	Elect Masahiko Uotani	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	12	Advisory Vote on Executive Compensation	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	13	Appointment of Auditor and	Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	14	Authority to Set Fees Reduction in Share Premium	Management	For	For	
					Account				
Accenture plc Accenture plc	2/6/2025	Annual	12/9/2024	15	Authority to Issue Shares Authority to Issue Shares w/o	Management Management	For	For	
Accenture plc	2/6/2025	Annual	12/9/2024	17	Preemptive Rights Authorize the Price Range at	Management	For	For	
					which the Company can Re- allot Treasury Shares				
Tosei Corp	2/26/2025	Annual	11/30/2024	2	Allocation of Profits/Dividends	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	3	Elect Seiichiro Yamaguchi	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	4	Elect Noboru Hirano	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	5	Elect Hideki Nakanishi	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	6	Elect Shunsuke Yamaguchi	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	7	Elect Hiroyasu Yoneda	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	8	Elect Shigehiro Takami	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	9	Elect Kenichi Shotoku	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	10	Elect Hiroyuki Kobayashi	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	11	Elect Mai Ishiwatari	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	12	Elect Toshinori Kuroda	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	13	Elect Tatsuki Nagano	Management	For	For	
Tosei Corp	2/26/2025	Annual	11/30/2024	14	Elect Satoshi Ikeda	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	2	Accounts and Reports	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	2	Accounts and Reports	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	3	Allocation of Profits/Dividends	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	3	Allocation of Profits/Dividends	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	4	Ratification of Board Acts	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	4	Ratification of Board Acts	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	5	Elect Nicolas Vauleon to the	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	5	Board of Directors  Elect Nicolas Vauleon to the	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	6	Board of Directors Elect Mehdi Balafrej to the	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	6	Board of Directors  Elect Mehdi Balafrej to the	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	7	Board of Directors Elect Pierre Jond to the Board	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	7	of Directors Elect Pierre Jond to the Board	Management	For	For	
				_	of Directors				
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	8	Elect Alan Guy to the to the Board of Directors	Management	For	Against	Board is not sufficiently independent
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	8	Elect Alan Guy to the to the Board of Directors	Management	For	Against	Board is not sufficiently independent
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	9	Appointment of Auditor	Management	For	For	
Lyxor Asset Management Luxembourg S.A.	2/28/2025	Annual	2/21/2025	9	Appointment of Auditor	Management	For	For	
Genetec Technology Bhd	2/27/2025	Special	2/17/2025	1	Disposal of CLT Engineering Sdn Bhd	Management	For	For	
Genetec Technology Bhd	2/27/2025	Special	2/17/2025	2	Authority to Repurchase and	Management	For	For	
					Reissue SharesRepurchase Shares				
Genetec Technology Bhd	2/27/2025	Special	2/17/2025	1	Disposal of CLT Engineering	Management	For	For	
Genetec Technology Bhd	2/27/2025	Special	2/17/2025	1	Sdn Bhd Disposal of CLT Engineering	Management	For	For	
<del></del>					Sdn Bhd				
Genetec Technology Bhd	2/27/2025	Special	2/17/2025	1	Disposal of CLT Engineering Sdn Bhd	Management	For	For	
Genetec Technology Bhd	2/27/2025	Special	2/17/2025	2	Authority to Repurchase and Reissue SharesRepurchase Shares	Management	For	For	
Genetec Technology Bhd	2/27/2025	Special	2/17/2025	2	Authority to Repurchase and Reissue SharesRepurchase Shares	Management	For	For	
Genetec Technology Bhd	2/27/2025	Special	2/17/2025	2	Authority to Repurchase and Reissue SharesRepurchase Shares	Management	For	For	
KPJ Healthcare Bhd	2/28/2025	Special	2/21/2025	1	Equity Grant to CHIN Keat Chyuan (President/Managing Director)	Management	For	Against	Change of control provision; Poor overall compensation disclosure
KPJ Healthcare Bhd	2/28/2025	Special	2/21/2025	1	Equity Grant to CHIN Keat Chyuan (President/Managing Director)	Management	For	Against	Change of control provision; Poor overall compensation disclosure
Kuala Lumpur Kepong Bhd	2/28/2025	Annual	2/21/2025	1	Elect LEE Hau Hian	Management	For	Against	Insufficient compensation committee independence requirement; Board is not sufficiently independent; Insufficient gender diversity/no diversity policy; Nominating committee chair not independent; Responsible for lack of board independence

Kuala Lumpur Kepong Bhd	2/28/2025	Annual	2/21/2025	1	Elect LEE Hau Hian	Management	For	Against	Insufficient compensation committee independence requirement; Board is not sufficiently independent; Insufficient gender diversity/no diversity/policy; Nominating committee chair not independent; Responsible for lack of board independence
Kuala Lumpur Kepong Bhd	2/28/2025	Annual	2/21/2025	2	Elect Anne Rodrigues	Management	For	For	
Kuala Lumpur Kepong Bhd	2/28/2025	Annual	2/21/2025	2	Elect Anne Rodrigues	Management	For	For	
Kuala Lumpur Kepong Bhd	2/28/2025	Annual		3	Elect Cheryl KHOR Hui Peng	Management	For	For	
Kuala Lumpur Kepong Bhd	2/28/2025	Annual	2/21/2025	3	Elect Cheryl KHOR Hui Peng	Management	For	For	
Kala Lawan Kasasa Bhai	2/28/2025	Assessed	2/21/2025	4	Directors' Fees		For	For	
Kuala Lumpur Kepong Bhd		Annual			Directors' Fees	Management			
Kuala Lumpur Kepong Bhd	2/28/2025	Annual	2/21/2025	4		Management	For	For	
Kuala Lumpur Kepong Bhd	2/28/2025	Annual		5	Directors' Benefits	Management	For	For	
Kuala Lumpur Kepong Bhd	2/28/2025	Annual		5		Management	For	For	
Kuala Lumpur Kepong Bhd	2/28/2025	Annual	2/21/2025	6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Kuala Lumpur Kepong Bhd	2/28/2025	Annual	2/21/2025	6	Appointment of Auditor and	Management	For	For	
					Authority to Set Fees				
Kuala Lumpur Kepong Bhd	2/28/2025	Annual	2/21/2025	7	Renewal of Authority to Repurchase and Reissue Shares	Management	For	For	
Kuala Lumpur Kepong Bhd	2/28/2025	Annual	2/21/2025	7	Renewal of Authority to Repurchase and Reissue	Management	For	For	
Kuala Lumpur Kepong Bhd	2/28/2025	Annual	2/21/2025	8	Shares Renewal of Shareholders' Mandate for Related Party	Management	For	For	
Kuala Lumpur Kepong Bhd	2/28/2025	Annual	2/21/2025	8	Transactions Renewal of Shareholders'	Management	For	For	
Kuala Lumpur Kepong Bhd	2/28/2025	Annual	2/21/2025	9	Mandate for Related Party Transactions Dividend Reinvestment Plan	Management	For	For	
Kuala Lumpur Kepong Bhd	2/28/2025	Annual	2/21/2025	9	Dividend Reinvestment Plan	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	1	Elect Wanda M. Austin	Management	For	For	
Apple Inc	2/25/2025	Annual		1 2	Elect Wanda M. Austin Elect Timothy D. Cook	Management	For	For	
Apple Inc		Annual				Management			
Apple Inc	2/25/2025	Annual		2	Elect Timothy D. Cook	Management	For	For	
Apple Inc	2/25/2025	Annual		3	Elect Alex Gorsky	Management	For	For	
Apple Inc	2/25/2025	Annual		3	Elect Alex Gorsky	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	4	Elect Andrea Jung Elect Andrea Jung	Management	For	For	
Apple Inc						Management			
Apple Inc	2/25/2025	Annual		5	Elect Arthur D. Levinson Elect Arthur D. Levinson	Management	For	For	
Apple Inc	2/25/2025	Annual		6	Elect Monica C. Lozano	Management	For	For	
Apple Inc Apple Inc	2/25/2025	Annual	1/2/2025	6	Elect Monica C. Lozano	Management Management	For	For	
Apple Inc	2/25/2025	Annual		7	Elect Ronald D. Sugar	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	7	Elect Ronald D. Sugar	Management	For	For	
Apple Inc	2/25/2025	Annual		8	Elect Susan L. Wagner	Management	For	For	
Apple Inc	2/25/2025	Annual		8	Elect Susan L. Wagner	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	9	Ratification of Auditor	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	9	Ratification of Auditor	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	10	Advisory Vote on Executive	Management	For	For	
					Compensation				
Apple Inc Apple Inc	2/25/2025 2/25/2025	Annual	1/2/2025	10	Advisory Vote on Executive Compensation Shareholder Proposal	Management ShareHolder	For Against	For Against	
					Regarding Report on Risks of Al Data Sourcing				
Apple Inc	2/25/2025	Annual	1/2/2025	11	Shareholder Proposal Regarding Report on Risks of Al Data Sourcing	ShareHolder	Against	Against	
Apple Inc	2/25/2025	Annual	1/2/2025	12	Shareholder Proposal Regarding Transparency Report on CSAM Identifying	ShareHolder	Against	Against	
Apple Inc	2/25/2025	Annual	1/2/2025	12	Software Shareholder Proposal	ShareHolder	Against	Against	
					Regarding Transparency Report on CSAM Identifying Software				
Apple Inc	2/25/2025	Annual	1/2/2025	13	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	13	Policies Shareholder Proposal Regarding Abolishing Inclusion	ShareHolder	Against	Against	This proposal is not in the best interest of
					and Diversity Program and Policies				shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	14	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	14	Shareholder Proposal Regarding Report on Discrimination Risk of	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Alate	0/05/05==		4 (0 (0.00		Charitable Contributions		F		
Apple Inc Apple Inc	2/25/2025	Annual Annual	1/2/2025	1	Elect Wanda M. Austin Elect Wanda M. Austin	Management Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	1	Elect Wanda M. Austin	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	1	Elect Wanda M. Austin	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	1	Elect Wanda M. Austin	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	1	Elect Wanda M. Austin	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	1	Elect Wanda M. Austin	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	1	Elect Wanda M. Austin	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	1	Elect Wanda M. Austin	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	1	Elect Wanda M. Austin	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	1	Elect Wanda M. Austin	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	1	Elect Wanda M. Austin	Management	For	For	
Apple Inc	2/25/2025	Annual		2	Elect Timothy D. Cook	Management	For	For	
Apple Inc	2/25/2025	Annual		2	Elect Timothy D. Cook	Management	For	For	
Apple Inc	2/25/2025	Annual		2	Elect Timothy D. Cook	Management	For	For	
Apple Inc	2/25/2025	Annual		2	Elect Timothy D. Cook	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	2	Elect Timothy D. Cook Elect Timothy D. Cook	Management	For	For	
Apple Inc Apple Inc	2/25/2025	Annual		2	Elect Timothy D. Cook  Elect Timothy D. Cook	Management Management	For	For	
Apple Inc	2/25/2025	Annual		2	Elect Timothy D. Cook	Management	For	For	
							-		

Apple Inc	2/25/2025				Elect Timothy D. Cook	Management		For	
Apple Inc	2/25/2025	Annual	1/2/2025	2	Elect Timothy D. Cook	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	2	Elect Timothy D. Cook	Management	For	For	
Apple Inc	2/25/2025	Annual		2	Elect Timothy D. Cook	Management	For	For	
Apple Inc	2/25/2025	Annual		3	Elect Alex Gorsky	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	3	Elect Alex Gorsky	Management	For	For	
Apple Inc	2/25/2025	Annual		3	Elect Alex Gorsky		For	For	
Apple Inc	2/25/2025	Annual		3	Elect Alex Gorsky	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	3	Elect Alex Gorsky	Management	For	For	
Apple Inc	2/25/2025			3	Elect Alex Gorsky			For	
	2/25/2025				Elect Alex Gorsky			For	
Apple Inc	2/25/2025	Annual		3	Elect Alex Gorsky		For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	3	Elect Alex Gorsky	Management	For	For	
Apple Inc	2/25/2025	Annual		3	Elect Alex Gorsky		For	For	
Apple Inc	2/25/2025			3	Elect Alex Gorsky		For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	3	Elect Alex Gorsky		For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	4	Elect Andrea Jung		For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	4	Elect Andrea Jung	Management	For	For	
Apple Inc	2/25/2025		1/2/2025		Elect Andrea Jung	-		For	
Apple Inc	2/25/2025		1/2/2025	4	Elect Andrea Jung			For	
	2/25/2025				Elect Andrea Jung			For	
Apple Inc	2/25/2025	Annual	1/2/2025	4	Elect Andrea Jung		For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	4	Elect Andrea Jung		For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	4	Elect Andrea Jung	Management	For	For	
Apple Inc	2/25/2025		1/2/2025	4	Elect Andrea Jung		For	For	
Apple Inc	2/25/2025				Elect Andrea Jung			For	
Apple Inc	2/25/2025	Annual	1/2/2025	4	Elect Andrea Jung		For	For	
Apple Inc	2/25/2025		1/2/2025	4	Elect Andrea Jung		For	For	
Apple Inc	2/25/2025				Elect Arthur D. Levinson			For	
Apple Inc	2/25/2025			5	Elect Arthur D. Levinson			For	
	2/25/2025				Elect Arthur D. Levinson			For	
Apple Inc	2/25/2025	Annual	1/2/2025	5	Elect Arthur D. Levinson		For	For	
Apple Inc	2/25/2025	Annual		5	Elect Arthur D. Levinson		For	For	
Apple Inc	2/25/2025			5	Elect Arthur D. Levinson			For	
Apple Inc	2/25/2025			5	Elect Arthur D. Levinson		For	For	
Apple Inc	2/25/2025				Elect Arthur D. Levinson			For	
Apple Inc	2/25/2025	Annual	1/2/2025	5	Elect Arthur D. Levinson		For	For	
Apple Inc	2/25/2025			5	Elect Arthur D. Levinson		For	For	
Apple Inc	2/25/2025				Elect Arthur D. Levinson	-		For	
Apple Inc	2/25/2025			5	Elect Arthur D. Levinson			For	
	2/25/2025				Elect Monica C. Lozano			For	
Apple Inc	2/25/2025	Annual	1/2/2025	6	Elect Monica C. Lozano		For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	6	Elect Monica C. Lozano		For	For	
Apple Inc	2/25/2025			6	Elect Monica C. Lozano			For	
Apple Inc	2/25/2025			6	Elect Monica C. Lozano		For	For	
Apple Inc	2/25/2025				Elect Monica C. Lozano			For	
Apple Inc	2/25/2025	Annual	1/2/2025		Elect Monica C. Lozano		For	For	
Apple Inc	2/25/2025		1/2/2025	6	Elect Monica C. Lozano		For	For	
Apple Inc	2/25/2025			6	Elect Monica C. Lozano	-		For	
Apple Inc	2/25/2025			6	Elect Monica C. Lozano			For	
	2/25/2025				Elect Monica C. Lozano			For	
Apple Inc	2/25/2025	Annual	1/2/2025	6	Elect Monica C. Lozano		For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	7	Elect Ronald D. Sugar		For	For	
Apple Inc	2/25/2025			7	Elect Ronald D. Sugar			For	
Apple Inc	2/25/2025			7	Elect Ronald D. Sugar		For	For	
Apple Inc	2/25/2025				Elect Ronald D. Sugar			For	
Apple Inc	2/25/2025	Annual	1/2/2025	7	Elect Ronald D. Sugar		For	For	
Apple Inc	2/25/2025			7	Elect Ronald D. Sugar		For	For	
Apple Inc	2/25/2025			7	Elect Ronald D. Sugar	-		For	
Apple Inc	2/25/2025		1/2/2025	7	Elect Ronald D. Sugar			For	
Apple Inc	2/25/2025				Elect Ronald D. Sugar			For	
Apple Inc	2/25/2025	Annual		7	Elect Ronald D. Sugar		For	For	
Apple Inc	2/25/2025			7	Elect Ronald D. Sugar		For	For	
Apple Inc	2/25/2025			7	Elect Ronald D. Sugar	-	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	8	Elect Susan L. Wagner		For	For	
Apple Inc	2/25/2025				Elect Susan L. Wagner		For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	8	Elect Susan L. Wagner		For	For	
Apple Inc	2/25/2025			8	Elect Susan L. Wagner		For	For	
Apple Inc	2/25/2025				Elect Susan L. Wagner	-		For	
Apple Inc	2/25/2025			8	Elect Susan L. Wagner			For	
Apple Inc	2/25/2025				Elect Susan L. Wagner			For	
Apple Inc	2/25/2025	Annual		8	Elect Susan L. Wagner		For	For	
Apple Inc		Annual		8	Elect Susan L. Wagner		For	For	
Apple Inc	2/25/2025				Elect Susan L. Wagner	-	For	For	
Apple Inc	2/25/2025	Annual Annual		8	Elect Susan L. Wagner		For For	For	
Apple Inc	2/25/2025				Elect Susan L. Wagner  Patification of Auditor				
Apple Inc		Annual		9	Ratification of Auditor		For	For	
Apple Inc	2/25/2025			9	Ratification of Auditor		For	For	
Apple Inc				9	Ratification of Auditor	-		For	
			1/2/2025		Ratification of Auditor Ratification of Auditor			For	
Apple Inc	2/25/2025						Eor		
Apple Inc Apple Inc	2/25/2025 2/25/2025	Annual	1/2/2025	9				For	
Apple Inc Apple Inc Apple Inc	2/25/2025 2/25/2025 2/25/2025	Annual Annual	1/2/2025 1/2/2025	9	Ratification of Auditor	Management	For	For	
Apple Inc Apple Inc Apple Inc Apple Inc Apple Inc	2/25/2025 2/25/2025 2/25/2025 2/25/2025	Annual Annual Annual	1/2/2025 1/2/2025 1/2/2025	9	Ratification of Auditor Ratification of Auditor	Management Management	For For	For For	
Apple Inc Apple Inc Apple Inc Apple Inc Apple Inc Apple Inc	2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025	Annual Annual Annual Annual	1/2/2025 1/2/2025 1/2/2025 1/2/2025	9 9	Ratification of Auditor Ratification of Auditor Ratification of Auditor	Management Management Management	For For	For For	
Apple Inc	2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025	Annual Annual Annual Annual Annual	1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025	9 9 9 9	Ratification of Auditor Ratification of Auditor Ratification of Auditor Ratification of Auditor	Management Management Management Management	For For For	For For For	
Apple Inc	2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025	Annual Annual Annual Annual Annual Annual	1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025	9 9 9 9	Ratification of Auditor	Management Management Management Management Management Management	For For For For	For For For For	
Apple Inc	2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025	Annual Annual Annual Annual Annual Annual Annual Annual Annual	1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025	9 9 9 9 9	Ratification of Auditor	Management Management Management Management Management Management Management	For For For For For	For For For For For	
Apple Inc	2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025	Annual	1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025	9 9 9 9 9 9 9	Ratification of Auditor	Management Management Management Management Management Management Management Management	For For For For For For	For For For For For For	
Apple Inc	2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025	Annual	1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025	9 9 9 9 9	Ratification of Auditor	Management Management Management Management Management Management Management Management	For For For For For For	For For For For For	
Apple Inc	2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025	Annual	1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025	9 9 9 9 9 9 9 9	Ratification of Auditor Advisory Vote on Executive Compensation Advisory Vote on Executive	Management	For For For For For For For For For	For For For For For For	
Apple Inc	2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025	Annual	1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025	9 9 9 9 9 9 9 9 10	Ratification of Auditor Advisory Vote on Executive Compensation Advisory Vote on Executive Compensation Compensation	Management	For For For For For For For For For	For	
Apple Inc	2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025	Annual	1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025	9 9 9 9 9 9 9 9	Ratification of Auditor Advisory Vote on Executive Compensation Audisory Vote on Executive Compensation Audisory Vote on Executive Compensation Audisory Vote on Executive	Management	For For For For For For For For For	For For For For For For For For For	
Apple Inc	2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025	Annual	1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025	9 9 9 9 9 9 9 9 10	Ratification of Auditor Advisory Vote on Executive Compensation	Management	For For For For For For For For For	For	
Apple Inc	225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025	Annual	1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025	9 9 9 9 9 9 9 10 10	Ratification of Auditor Advisory Vote on Executive Compensation	Management	For	For	
Apple Inc	2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025	Annual	1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025	9 9 9 9 9 9 9 9 10	Ratification of Auditor Advisory Vote on Executive Compensation	Management	For	For	
Apple Inc	225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025	Annual	1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025	9 9 9 9 9 9 9 10 10 10 10 10	Ratification of Auditor Ratification of Executive Compensation Advisory Vote on Executive Compensation	Management	For	For	
Apple Inc	225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025	Annual	1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025	9 9 9 9 9 9 10 10 10 10 10	Ratification of Auditor Advisory Vote on Executive Compensation	Management	For	For	
Apple Inc	225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025	Annual	1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025	9 9 9 9 9 9 9 10 10 10 10 10	Ratification of Auditor Advisory Vote on Executive Compensation Advisory Vote on Executive	Management	For	For	
Apple Inc	225/2025 225/2025	Annual	1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025	9 9 9 9 9 9 10 10 10 10 10 10	Ratification of Auditor Ratification of Executive Compensation Advisory Vote on Executive Compensation	Management	For	For	
Apple Inc	225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025 225/2025	Annual	1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025 1/2/2025	9 9 9 9 9 9 10 10 10 10 10	Ratification of Auditor Advisory Vote on Executive Compensation Advisory Vote on Executive	Management	For	For	

Apple Inc	2/25/2025	Annual	1/2/2025	10	Advisory Vote on Executive Compensation	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	10	Advisory Vote on Executive Compensation	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	10	Advisory Vote on Executive	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	10	Compensation Advisory Vote on Executive	Management	For	For	
Apple Inc	2/25/2025	Annual	1/2/2025	11	Compensation Shareholder Proposal	ShareHolder	Against	Against	
					Regarding Report on Risks of Al Data Sourcing				
Apple Inc	2/25/2025	Annual	1/2/2025	11	Shareholder Proposal Regarding Report on Risks of	ShareHolder	Against	Against	
					Al Data Sourcing				
Apple Inc	2/25/2025	Annual	1/2/2025	11	Shareholder Proposal Regarding Report on Risks of	ShareHolder	Against	Against	
Apple Inc	2/25/2025	Annual	1/2/2025	11	Al Data Sourcing Shareholder Proposal	ShareHolder	Against	Against	
					Regarding Report on Risks of Al Data Sourcing				
Apple Inc	2/25/2025	Annual	1/2/2025	11	Shareholder Proposal Regarding Report on Risks of	ShareHolder	Against	Against	
					Al Data Sourcing				
Apple Inc	2/25/2025	Annual	1/2/2025	11	Shareholder Proposal Regarding Report on Risks of	ShareHolder	Against	Against	
Apple Inc	2/25/2025	Annual	1/2/2025	11	Al Data Sourcing Shareholder Proposal	ShareHolder	Against	Against	
77.					Regarding Report on Risks of Al Data Sourcing				
Apple Inc	2/25/2025	Annual	1/2/2025	11	Shareholder Proposal	ShareHolder	Against	Against	
					Regarding Report on Risks of Al Data Sourcing				
Apple Inc	2/25/2025	Annual	1/2/2025	11	Shareholder Proposal Regarding Report on Risks of	ShareHolder	Against	Against	
Apple Inc	2/25/2025	Annual	1/2/2025	11	Al Data Sourcing Shareholder Proposal	ShareHolder	Against	Against	
Apple Inc	2/23/2023	Alliuai	1/2/2025	"	Regarding Report on Risks of Al Data Sourcing	Stratemotides	Against	Against	
Apple Inc	2/25/2025	Annual	1/2/2025	11	Shareholder Proposal	ShareHolder	Against	Against	
					Regarding Report on Risks of Al Data Sourcing				
Apple Inc	2/25/2025	Annual	1/2/2025	11	Shareholder Proposal Regarding Report on Risks of	ShareHolder	Against	Against	
					Al Data Sourcing				
Apple Inc	2/25/2025	Annual	1/2/2025	12	Shareholder Proposal Regarding Transparency	ShareHolder	Against	Against	
					Report on CSAM Identifying Software				
Apple Inc	2/25/2025	Annual	1/2/2025	12	Shareholder Proposal Regarding Transparency	ShareHolder	Against	Against	
					Report on CSAM Identifying Software				
Apple Inc	2/25/2025	Annual	1/2/2025	12	Shareholder Proposal	ShareHolder	Against	Against	
					Regarding Transparency Report on CSAM Identifying				
Apple Inc	2/25/2025	Annual	1/2/2025	12	Software Shareholder Proposal	ShareHolder	Against	Against	
лерие III с	2/23/2023	Ailiuai	1/2/2023	12	Regarding Transparency Report on CSAM Identifying	Sital et loidel	Against	Against	
					Software				
Apple Inc	2/25/2025	Annual	1/2/2025	12	Shareholder Proposal Regarding Transparency	ShareHolder	Against	Against	
					Report on CSAM Identifying Software				
Apple Inc	2/25/2025	Annual	1/2/2025	12	Shareholder Proposal Regarding Transparency	ShareHolder	Against	Against	
					Report on CSAM Identifying				
Apple Inc	2/25/2025	Annual	1/2/2025	12	Software Shareholder Proposal	ShareHolder	Against	Against	
					Regarding Transparency Report on CSAM Identifying				
Andrea	0/05/0005	Assessed	4/0/0005	40	Software	Observationis	A	Andres	
Apple Inc	2/25/2025	Annual	1/2/2025	12	Shareholder Proposal Regarding Transparency	ShareHolder	Against	Against	
					Report on CSAM Identifying Software				
Apple Inc	2/25/2025	Annual	1/2/2025	12	Shareholder Proposal Regarding Transparency	ShareHolder	Against	Against	
					Report on CSAM Identifying Software				
Apple Inc	2/25/2025	Annual	1/2/2025	12	Shareholder Proposal	ShareHolder	Against	Against	
					Regarding Transparency Report on CSAM Identifying				
Apple Inc	2/25/2025	Annual	1/2/2025	12	Software Shareholder Proposal	ShareHolder	Against	Against	
Approvince	220/2020	, and a	1722020		Regarding Transparency Report on CSAM Identifying	Ontare rolder	riguiroc	riguillot	
					Software				
Apple Inc	2/25/2025	Annual	1/2/2025	12	Shareholder Proposal Regarding Transparency Report on CSAM Identifying	ShareHolder	Against	Against	
					Report on CSAM Identifying Software				
Apple Inc	2/25/2025	Annual	1/2/2025	13	Shareholder Proposal Regarding Abolishing Inclusion	ShareHolder	Against	Against	This proposal is not in the best interest of
					and Diversity Program and Policies				shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	13	Shareholder Proposal	ShareHolder	Against	Against	This proposal is not in the
					Regarding Abolishing Inclusion and Diversity Program and				best interest of shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	13	Policies Shareholder Proposal	ShareHolder	Against	Against	This proposal is not in the
, ppc no	220/2020	, and a	1722020		Regarding Abolishing Inclusion and Diversity Program and	Ontare rolder	riguiroc	riguillot	best interest of shareholders.
					Policies			<u>.</u>	
Apple Inc	2/25/2025	Annual	1/2/2025	13	Shareholder Proposal Regarding Abolishing Inclusion	ShareHolder	Against	Against	This proposal is not in the best interest of
					and Diversity Program and Policies				shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	13	Shareholder Proposal Regarding Abolishing Inclusion	ShareHolder	Against	Against	This proposal is not in the best interest of
					and Diversity Program and Policies				shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	13	Shareholder Proposal	ShareHolder	Against	Against	This proposal is not in the
					Regarding Abolishing Inclusion and Diversity Program and				best interest of shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	13	Policies Shareholder Proposal	ShareHolder	Against	Against	This proposal is not in the
г фрес ИТС	LIEUIEUEU	, will loai	,,2,2020		Regarding Abolishing Inclusion and Diversity Program and	Criarei ioluei	, yanı at	, sgairrot	best interest of shareholders.
					Policies				
Apple Inc	2/25/2025	Annual	1/2/2025	13	Shareholder Proposal Regarding Abolishing Inclusion	ShareHolder	Against	Against	This proposal is not in the best interest of
					and Diversity Program and Policies				shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	13	Shareholder Proposal Regarding Abolishing Inclusion	ShareHolder	Against	Against	This proposal is not in the best interest of
					and Diversity Program and Policies				shareholders.

Apple Inc	2/25/2025	Annual	1/2/2025	13	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	13	Policies Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
	2/25/2025				Policies				
Apple Inc	2/25/2025	Annual	1/2/2025	13	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	14	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	14	Shareholder Proposal Regarding Report on Discrimination Risk of	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	14	Charitable Contributions  Shareholder Proposal  Regarding Report on  Discrimination Risk of  Charitable Contributions	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	14	Shareholder Proposal Regarding Report on Discrimination Risk of	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	14	Charitable Contributions  Shareholder Proposal Regarding Report on Discrimination Risk of	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	14	Charitable Contributions Shareholder Proposal Regarding Report on Discrimination Risk of	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	14	Charitable Contributions  Shareholder Proposal Regarding Report on Discrimination Risk of	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
A	0/05/0005		4/0/000=		Charitable Contributions	01	Austral	A	
	2/25/2025	Annual	1/2/2025	14	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	14	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	14	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	14	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Apple Inc	2/25/2025	Annual	1/2/2025	14	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	ShareHolder	Against	Against	This proposal is not in the best interest of shareholders.
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	1	Elect Joshua B. Bolten	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	1	Elect Joshua B. Bolten	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	1	Elect Joshua B. Bolten	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	1	Elect Joshua B. Bolten	Management	For	For	
	2/4/2025	Annual		1	Elect Joshua B. Bolten	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	2	Elect Calvin G. Butler, Jr.	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	2	Elect Calvin G. Butler, Jr.	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	2	Elect Calvin G. Butler, Jr.	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	2	Elect Calvin G. Butler, Jr.	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	2	Elect Calvin G. Butler, Jr.	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	3	Elect Surendralal L. Karsanbhai	Management	For	For	
				_			_	_	
	2/4/2025	Annual	11/26/2024	3	Elect Surendralal L. Karsanbhai	-	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	3	Elect Surendralal L. Karsanbhai	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	3	Elect Surendralal L. Karsanbhai	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	3	Elect Surendralal L. Karsanbhai	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	4	Elect Lori M. Lee	Management	For	For	
	2/4/2025	Annual	11/26/2024	4	Elect Lori M. Lee	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	4	Elect Lori M. Lee	Management	For	For	
	2/4/2025	Annual	11/26/2024	4	Elect Lori M. Lee	Management	For	For	
	2/4/2025	Annual	11/26/2024	4	Elect Lori M. Lee	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	5	Advisory Vote on Executive	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	5	Advisory Vote on Executive	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	5	Advisory Vote on Executive	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	5	Compensation Advisory Vote on Executive	Management	For	For	
	2/4/2025	Annual		5	Compensation Advisory Vote on Executive	Management	For	For	
Emoratin Electric CO.	2.412023	, amudi	. 1/20/2024	~	Compensation	···anayement	. 01	. 01	
	2/4/2025	Annual		6	Repeal of Classified Board	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual		6	Repeal of Classified Board	Management	For	For	
	2/4/2025	Annual	11/26/2024	6	Repeal of Classified Board	Management	For	For	
	2/4/2025	Annual		6	Repeal of Classified Board	Management	For	For	
	2/4/2025	Annual	11/26/2024	6	Repeal of Classified Board	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	7	Elimination of Supermajority Requirement relating to the Removal of Directors and Amendments to the Provisions in Article 5	Management	Undetermined	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	7	Elimination of Supermajority Requirement relating to the Removal of Directors and Amendments to the Provisions in Article 5	Management	Undetermined	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	7	Elimination of Supermajority Requirement relating to the Removal of Directors and Amendments to the Provisions in Article 5	Management	Undetermined	For	

Emerson Electric Co.	2/4/2025	Annual	11/26/2024	7	Elimination of Supermajority Requirement relating to the Removal of Directors and Amendments to the Provisions in Article 5	Management	Undetermined	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	7	Elimination of Supermajority Requirement relating to the Removal of Directors and Amendments to the Provisions in Article 5	Management	Undetermined	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	8	Elimination of Supermajority Requirement in connection with the Fair Price Provisions for Certain Business Combinations and	Management	Undetermined	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	8	Amendments to Those Provisions  Elimination of Supermajority	Management	Undetermined	For	
Line son Leculo Co.	2412023	Allida	11/20/2024		Requirement in connection with the Fair Price Provisions for Certain Business Combinations and Amendments to Those Provisions	waragement	Ondetermined	10	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	8	Elimination of Supermajority Requirement in connection with the Fair Price Provisions for Certain Business Combinations and Amendments to Those Provisions	Management	Undetermined	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	8	Elimination of Supermajority Requirement in connection with the Fair Price Provisions for Certain Business Combinations and Amendments to Those Provisions	Management	Undetermined	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	8	Elimination of Supermajority Requirement in connection with the Fair Price Provisions for Certain Business Combinations and Amendments to Those Provisions	Management	Undetermined	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	9	Elimination of Supermajority Requirement relating to Amendments to the Terms of any Series of Preferred Stock	Management	Undetermined	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	9	Elimination of Supermajority Requirement relating to Amendments to the Terms of any Series of Preferred Stock	Management	Undetermined	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	9	Elimination of Supermajority Requirement relating to Amendments to the Terms of any Series of Preferred Stock	Management	Undetermined	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	9	Elimination of Supermajority Requirement relating to Amendments to the Terms of any Series of Preferred Stock	Management	Undetermined	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	9	Elimination of Supermajority Requirement relating to Amendments to the Terms of any Series of Preferred Stock	Management	Undetermined	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	10	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	
Emerson Electric Co.  Emerson Electric Co.	2/4/2025	Annual	11/26/2024	10	Approval of the 2025 Employee Stock Purchase Plan Approval of the 2025	Management  Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	10	Employee Stock Purchase Plan  Approval of the 2025	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	10	Employee Stock Purchase Plan  Approval of the 2025  Employee Stock Purchase Plan	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	11	Ratification of Auditor	Management	For	For	
Emerson Electric Co.  Emerson Electric Co.	2/4/2025	Annual	11/26/2024	11	Ratification of Auditor	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	11	Ratification of Auditor	Management	For	For	
Emerson Electric Co.	2/4/2025	Annual	11/26/2024	11	Ratification of Auditor	Management	For	For	
Emerson Electric Co. Vanguard Group, Inc.	2/4/2025 2/26/2025	Annual Special	11/26/2024	1.001	Ratification of Auditor Elect Tara Bunch	Management Management	For For	For	
Vanguard Group, Inc.  Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.001	Elect Tara Bunch	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.001	Elect Tara Bunch	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.002	Elect Mark Loughridge	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.002	Elect Mark Loughridge	Management	For	For	
Vanguard Group, Inc. Vanguard Group, Inc.	2/26/2025 2/26/2025	Special Special	11/26/2024	1.002	Elect Mark Loughridge Elect Scott C. Malpass	Management Management	For For	For	
Vanguard Group, Inc.  Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.003	Elect Scott C. Malpass	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.003	Elect Scott C. Malpass	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.004	Elect John Murphy	Management	For	For	
Vanguard Group, Inc. Vanguard Group, Inc.	2/26/2025 2/26/2025	Special Special	11/26/2024 11/26/2024	1.004	Elect John Murphy	Management	For For	For	
Vanguard Group, Inc.  Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.004	Elect John Murphy Elect Lubos Pastor	Management Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.005	Elect Lubos Pastor	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.005	Elect Lubos Pastor	Management	For	For	

Vanguard Group, Inc.	2/26/2025							
	2/26/2025	Special	11/26/2024	1.006	Elect Rebecca Patterson	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.006	Elect Rebecca Patterson		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.006	Elect Rebecca Patterson		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.007	Elect André F. Perold		For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.007	Elect André F. Perold	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.007	Elect André F. Perold	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.008	Elect Salim Ramji	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.008	Elect Salim Ramji	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.008	Elect Salim Ramji	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.009	Elect Sarah Bloom Raskin	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.009	Elect Sarah Bloom Raskin	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.009	Elect Sarah Bloom Raskin	Management	For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.01	Elect Grant F. Reid		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.01	Elect Grant F. Reid		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.01	Elect Grant F. Reid		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.011	Elect David A. Thomas		For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.011	Elect David A. Thomas		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.011	Elect David A. Thomas	-	For	For
	2/26/2025				Elect Barbara Venneman			
Vanguard Group, Inc.			11/26/2024	1.012			For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.012	Elect Barbara Venneman		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.012	Elect Barbara Venneman		For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.013	Elect Peter F. Volanakis		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.013	Elect Peter F. Volanakis		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.013	Elect Peter F. Volanakis		For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.001	Elect Tara Bunch	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.002	Elect Mark Loughridge	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.003	Elect Scott C. Malpass	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.004	Elect John Murphy	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.005	Elect Lubos Pastor		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.006	Elect Rebecca Patterson			For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.007	Elect André F. Perold		For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.008	Elect Salim Ramji		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.009	Elect Sarah Bloom Raskin		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.01	Elect Grant F. Reid		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.011	Elect Grant F. Reid		For	For
					Elect David A. Thomas  Elect Barbara Venneman			
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.012			For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.013	Elect Peter F. Volanakis		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.001	Elect Tara Bunch		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.001	Elect Tara Bunch		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.002	Elect Mark Loughridge		For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.002	Elect Mark Loughridge	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.003	Elect Scott C. Malpass	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.003	Elect Scott C. Malpass	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.004	Elect John Murphy	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.004	Elect John Murphy	Management	For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.005	Elect Lubos Pastor		For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.005	Elect Lubos Pastor		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.006	Elect Rebecca Patterson		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.006	Elect Rebecca Patterson		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.007	Elect André F. Perold			For
					Elect André F. Perold			
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.007			For	For
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.008	Elect Salim Ramji		For	For
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.008	Elect Salim Ramji		For	For
	2/26/2025	Special	11/26/2024	1.009	Elect Sarah Bloom Raskin	Management	For	For
Vanguard Group, Inc.								
Vanguard Group, Inc.	2/26/2025		11/26/2024	1.009	Elect Sarah Bloom Raskin		For	For
	2/26/2025 2/26/2025	Special		1.009		Management		For For
Vanguard Group, Inc.		Special	11/26/2024		Elect Sarah Bloom Raskin	Management Management	For	
Vanguard Group, Inc. Vanguard Group, Inc.	2/26/2025	Special Special	11/26/2024 11/26/2024	1.01	Elect Sarah Bloom Raskin Elect Grant F. Reid	Management Management Management	For For	For
Vanguard Group, Inc. Vanguard Group, Inc. Vanguard Group, Inc.	2/26/2025 2/26/2025	Special Special Special	11/26/2024 11/26/2024 11/26/2024	1.01 1.01	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid	Management Management Management Management	For For	For For
Vanguard Group, Inc.	2/26/2025 2/26/2025 2/26/2025 2/26/2025	Special Special Special Special Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.011 1.011	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas	Management Management Management Management Management	For For For For	For For
Vanguard Group, Inc.	2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025	Special Special Special Special Special Special Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.011 1.011 1.012	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect David A. Thomas	Management Management Management Management Management Management Management	For For For For For	For For For
Vanguard Group, Inc.	2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025	Special Special Special Special Special Special Special Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.011 1.011 1.011 1.012	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman	Management Management Management Management Management Management Management Management	For For For For For For	For For For For For For
Vanguard Group, Inc.	2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025	Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.011 1.011 1.012 1.012 1.013	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect David A. Thomas Elect David A. Thomas Elect Barbara Venneman Elect Better Venneman Elect Peter F. Volanakis	Management	For For For For For For For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025	Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.011 1.011 1.011 1.012 1.012 1.013 1.013	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect David A. Thomas Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis	Management	For For For For For For For For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025	Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.011 1.011 1.012 1.012 1.013	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect David A. Thomas Elect David A. Thomas Elect Barbara Venneman Elect Better Venneman Elect Peter F. Volanakis	Management	For For For For For For For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025	Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.011 1.011 1.011 1.012 1.012 1.013 1.013	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect David A. Thomas Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis	Management	For For For For For For For For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025	Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch	Management	For	For For For For For For For Take No Action Take No Action
Vanguard Group, Inc.	2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025	Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.011 1.011 1.012 1.012 1.012 1.013 1.001	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch	Management	For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025	Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.001 1.001 1.003	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass	Management	For	For For For For For For For For Take No Action Take No Action
Vanguard Group, Inc.	2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025	Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch	Management	For	For For For For For For For Take No Action Take No Action
Vanguard Group, Inc.	2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025	Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.001 1.001 1.003	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass	Management	For	For For For For For For For For Take No Action Take No Action
Vanguard Group, Inc.	2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025	Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.011 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.002	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor	Management	For	For For For For For For For Take No Action Take No Action Take No Action Take No Action
Vanguard Group, Inc.	2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025	Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Berbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy	Management	For	For For For For For For For Take No Action Take No Action Take No Action
Vanguard Group, Inc.	2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025	Special	11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024	1.01 1.01 1.011 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.002	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor	Management	For	For For For For For For For Take No Action Take No Action Take No Action Take No Action
Vanguard Group, Inc.	2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025	Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.011 1.011 1.011 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.005 1.006	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Lubos Pastor	Management	For	For For For For For For For For Take No Action
Vanguard Group, Inc.	2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025 2/26/2025	Special	11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024	1.01 1.01 1.011 1.011 1.011 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.005 1.006	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Lubos Pastor	Management	For	For For For For For For For For Take No Action
Vanguard Group, Inc.	2/26/2025 2/26/2025	Special	11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.006 1.006	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect André F. Perold Elect Ranji	Management	For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025	Special	11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024	1.01 1.01 1.011 1.011 1.011 1.012 1.013 1.013 1.013 1.001 1.002 1.003 1.004 1.005 1.006	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect Rebecca Patterson Elect André F. Perold	Management	For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025	Special	11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.005 1.006 1.007 1.008	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Arar Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin	Management	For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025	Special	11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.006 1.006	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect André F. Perold Elect Ranji	Management	For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025	Special	11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.005 1.006 1.007 1.008	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Arar Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin	Management	For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025	Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.006 1.006 1.007 1.008 1.009 1.01	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect André F. Perold Elect Salim Ramji Elect Salim Ramji Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid	Management	For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025	Special	11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.005 1.006 1.007 1.008 1.009	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Jether Mark Loughridge Elect Sott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin Elect Grant F. Reid	Management	For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025	Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.005 1.006 1.007 1.008 1.009 1.01 1.011 1.011	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman	Management	For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025	Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.006 1.006 1.007 1.008 1.009 1.01	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect André F. Perold Elect Salim Ramji Elect Salim Ramji Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid	Management	For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025	Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.005 1.006 1.007 1.008 1.009 1.01 1.011 1.011	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman	Management	For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025	Special	11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.005 1.006 1.007 1.008 1.009 1.011 1.011 1.011 1.011 1.011	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin Elect Grant F. Reid Elect David A. Thomas Elect David A. Thomas Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch	Management	For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025	Special	11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024 11/26/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.005 1.006 1.007 1.008 1.009 1.01 1.011 1.011 1.012 1.013	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis	Management	For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025	Special	11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.005 1.006 1.007 1.008 1.009 1.011 1.012 1.013 1.001 1.001 1.002	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin Elect Grant F. Reid Elect David A. Thomas Elect David A. Thomas Elect Peter F. Volanakis Elect Peter F. Volanakis Elect André E. Perold Elect David A. Thomas Elect David A. Thomas Elect David A. Thomas Elect Peter F. Volanakis Elect Tara Bunch Elect Tara Bunch Elect Mark Loughridge	Management	For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025	Special	11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.005 1.006 1.007 1.008 1.009 1.011 1.011 1.011 1.011 1.011	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin Elect Grant F. Reid Elect David A. Thomas Elect David A. Thomas Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch	Management	For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025	Special	11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.005 1.006 1.007 1.008 1.009 1.011 1.012 1.013 1.001 1.001 1.002	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin Elect Grant F. Reid Elect David A. Thomas Elect David A. Thomas Elect Peter F. Volanakis Elect Peter F. Volanakis Elect André E. Perold Elect David A. Thomas Elect David A. Thomas Elect David A. Thomas Elect Peter F. Volanakis Elect Tara Bunch Elect Tara Bunch Elect Mark Loughridge	Management	For	For
Vanguard Group, Inc.	226/2025 226/2025	Special	11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.006 1.007 1.008 1.009 1.011 1.012 1.013 1.001 1.002 1.003 1.004 1.001 1.001 1.002 1.003 1.004	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Amrk Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin Elect Grant F. Reid Elect David A. Thomas Elect David A. Thomas Elect Peter F. Volanakis Elect Peter F. Volanakis Elect David A. Thomas Elect Peter F. Volanakis Elect André E. Peter F. Elect Peter F. Volanakis Elect Salim Ramji Elect Scott C. Malpass Elect Barbara Venneman Elect Peter F. Volanakis Elect Tara Bunch	Management	For	For
Vanguard Group, Inc.	2/26/2025 2/26/2025	Special	11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.006 1.007 1.008 1.009 1.011 1.012 1.013 1.001 1.001 1.002 1.003	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Amrk Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin Elect Grant F. Reid Elect David A. Thomas Elect David A. Thomas Elect Peter F. Volanakis Elect Peter F. Volanakis Elect David A. Thomas Elect Peter F. Volanakis Elect André E. Peterol Elect Carant E. Reid Elect David A. Thomas Elect David A. Thomas Elect Peter F. Volanakis Elect Tara Bunch	Management	For	For
Vanguard Group, Inc.	226/2025 226/2025	Special	11/28/2024 11/28/2024	1.01 1.01 1.011 1.011 1.011 1.012 1.012 1.013 1.003 1.004 1.005 1.006 1.007 1.008 1.009 1.011 1.012 1.013 1.001 1.002 1.003 1.004 1.005 1.006 1.007	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Amrk Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Amrk Elect Amrk Elect Amrk Elect Amrk Elect Amrk Elect Amrk Elect Elect Elect Elect Elect Elect Elect Elect Amrk Elect Elect Amrk Elect Elect Amrk Elect Elec	Management	For	For
Vanguard Group, Inc.	226/2025 226/2025	Special	11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.013 1.001 1.002 1.003 1.004 1.006 1.007 1.008 1.009 1.011 1.012 1.013 1.001 1.002 1.003 1.004 1.001 1.001 1.002 1.003 1.004	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Amrk Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin Elect Grant F. Reid Elect David A. Thomas Elect David A. Thomas Elect Peter F. Volanakis Elect Peter F. Volanakis Elect David A. Thomas Elect Peter F. Volanakis Elect André E. Peter F. Elect Peter F. Volanakis Elect Salim Ramji Elect Scott C. Malpass Elect Barbara Venneman Elect Peter F. Volanakis Elect Tara Bunch	Management	For	For
Vanguard Group, Inc.	226/2025 226/2025	Special	11/28/2024 11/28/2024	1.01 1.01 1.011 1.011 1.011 1.012 1.012 1.013 1.003 1.004 1.005 1.006 1.007 1.008 1.009 1.011 1.012 1.013 1.001 1.002 1.003 1.004 1.005 1.006 1.007	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Amrk Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Amrk Elect Amrk Elect Amrk Elect Amrk Elect Amrk Elect Amrk Elect Elect Elect Elect Elect Elect Elect Elect Amrk Elect Elect Amrk Elect Elect Amrk Elect Elec	Management	For	For
Vanguard Group, Inc.	226/2025 226/2025	Special	11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.013 1.013 1.003 1.004 1.005 1.006 1.007	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect Barbara Venneman Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect Boyn Murphy Elect Lubos Pastor Elect André F. Perold Elect Scott C. Malpass Elect Barbara Venneman Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold	Management	For	For
Vanguard Group, Inc.	226/2025 226/2025	Special	11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.003 1.004 1.005 1.006 1.007 1.008 1.009 1.011 1.012 1.001 1.002 1.003 1.004 1.005 1.006 1.007 1.008 1.009 1.011 1.012 1.013 1.001 1.002 1.003 1.004 1.005 1.006	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Amrk Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Amrk Elect Amrk Elect Amrk Elect Amrk Elect Amrk Elect Amrk Elect Amrk Elect Amrk Elect Amrk Elect Elect Amrk Elect Elect Amrk Elect Elect Amrk Elect Elec	Management	For	For
Vanguard Group, Inc.	226/2025 226/2025	Special	11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.013 1.013 1.003 1.004 1.005 1.006 1.007 1.002 1.003 1.004 1.005 1.006 1.007 1.002	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Amrk Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin Elect David A. Thomas Elect David A. Thomas Elect Barbara Venneman Elect Peter F. Volanakis Elect Tara Bunch Elect Scott C. Malpass Elect Barbara Venneman Elect Peter F. Volanakis Elect Salim Ramji	Management	For	For
Vanguard Group, Inc.	226/2025 226/2025	Special	11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.013 1.013 1.003 1.004 1.005 1.006 1.007	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Amrk Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin Elect David A. Thomas Elect Barbara Venneman Elect Peter F. Volanakis Elect David A. Thomas Elect Barbara Venneman Elect Peter F. Volanakis Elect Tara Bunch Elect Scott C. Malpass Elect Scott C. Malpass Elect Barbara Venneman Elect Peter F. Volanakis Elect Tara Bunch Elect Mark Loughridge Elect Scott C. Malpass Elect Boyn Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect Rebecca Patterson Elect André F. Perold	Management	For	For
Vanguard Group, Inc.	226/2025 226/2025	Special	11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.013 1.013 1.003 1.004 1.005 1.006 1.007 1.002 1.003 1.004 1.005 1.006 1.007 1.002	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Amrk Loughridge Elect Scott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin Elect David A. Thomas Elect David A. Thomas Elect Barbara Venneman Elect Peter F. Volanakis Elect Tara Bunch Elect Scott C. Malpass Elect Barbara Venneman Elect Peter F. Volanakis Elect Salim Ramji	Management	For	For
Vanguard Group, Inc.	2262025 2262025	Special	11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.012 1.013 1.003 1.004 1.005 1.006 1.007 1.008 1.001 1.002	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Amrk Loughridge Elect Sott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin Elect Barbara Venneman Elect Peter F. Volanakis Elect Barbara Venneman Elect Peter F. Volanakis Elect André E. Peter F. Volanakis Elect Barbara Venneman Elect Peter F. Volanakis Elect Barbara Venneman Elect Peter F. Volanakis Elect Barbara Venneman Elect Peter F. Volanakis Elect André E. Peter F. Volanakis Elect André E. Peter F. Volanakis Elect Satim Ramji Elect Grant F. Reid	Management	For	For
Vanguard Group, Inc.	2262025 2262025	Special	11/28/2024 11/28/2024	1.01 1.01 1.01 1.011 1.011 1.012 1.013 1.003 1.004 1.005 1.006 1.007 1.008 1.003	Elect Sarah Bloom Raskin Elect Grant F. Reid Elect Grant F. Reid Elect Grant F. Reid Elect David A. Thomas Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Barbara Venneman Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Peter F. Volanakis Elect Amrk Loughridge Elect Sott C. Malpass Elect John Murphy Elect Lubos Pastor Elect Rebecca Patterson Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin Elect Barbara Venneman Elect Peter F. Volanakis Elect Barbara Venneman Elect Peter F. Volanakis Elect Tara Bunch Elect Scott C. Malpass Elect Barbara Venneman Elect Peter F. Volanakis Elect Tara Bunch Elect André E. Peter F. Volanakis Elect Barbara Venneman Elect Peter F. Volanakis Elect Barbara Venneman Elect Peter F. Volanakis Elect Scott C. Malpass Elect André F. Perold Elect Salim Ramji Elect Sarah Bloom Raskin	Management	For	For

							-		
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.012	Elect Barbara Venneman	Management	For	Take No Action	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.013	Elect Peter F. Volanakis	Management	For	Take No Action	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.001	Elect Tara Bunch	Management	For	Take No Action	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.002	Elect Mark Loughridge	Management	For	Take No Action	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.003	Elect Scott C. Malpass	Management	For	Take No Action	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.004	Elect John Murphy	Management	For	Take No Action	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.005	Elect Lubos Pastor	Management	For	Take No Action	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.006	Elect Rebecca Patterson	Management	For	Take No Action	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.007	Elect André F. Perold	Management	For	Take No Action	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.008	Elect Salim Ramji	Management	For	Take No Action	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.009	Elect Sarah Bloom Raskin	Management	For	Take No Action	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.01	Elect Grant F. Reid	Management	For	Take No Action	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.011	Elect David A. Thomas	Management	For	Take No Action	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.012	Elect Barbara Venneman	Management	For	Take No Action	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.013	Elect Peter F. Volanakis	Management	For	Take No Action	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.001	Elect Tara Bunch	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.001	Elect Tara Bunch	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.002	Elect Mark Loughridge	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.002	Elect Mark Loughridge	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.003	Elect Scott C. Malpass	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.003	Elect Scott C. Malpass	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.004	Elect John Murphy	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.004	Elect John Murphy	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.005	Elect Lubos Pastor	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.005	Elect Lubos Pastor	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.006	Elect Rebecca Patterson	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.006	Elect Rebecca Patterson	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.007	Elect André F. Perold	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.007	Elect André F. Perold	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.008	Elect Salim Ramji	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.008	Elect Salim Ramji	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.009	Elect Sarah Bloom Raskin	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.009	Elect Sarah Bloom Raskin	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.01	Elect Grant F. Reid	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.01	Elect Grant F. Reid	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.011	Elect David A. Thomas	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.011	Elect David A. Thomas	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.012	Elect Barbara Venneman	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.012	Elect Barbara Venneman	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.013	Elect Peter F. Volanakis	Management	For	For	
Vanguard Group, Inc.	2/26/2025	Special	11/26/2024	1.013	Elect Peter F. Volanakis	Management	For	For	
The report is for information only and is not a	recommendation offer				I markata praduata Bafaranasa				nadia are not intended on

Vanguard Group, Inc.

| 226/2025 | Special | 11/28/2024 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.018 | 1.01